



Fort Edward Union Free School District
Special Meeting of the Board of Education
November 6, 2023 6:00pm
updated 10/30/23

- I. Call to Order and Pledge of Allegiance**
- II. Roll Call Attendance:** Thomas Roche, Ella Collins, John Guglielmo, Timothy Clark, Taylor Boucher, Audra Aul
- III. Action:**
 - A. Approve the following resolution:
RESOLVED, that the Board of Education hereby appoints Sarah Buschynski to the vacancy left by the resignation of Amanda Durkee. This appointment shall commence immediately upon being sworn in and continue through the next Budget Vote and Election, at which time the remainder of such vacancy will be placed on the ballot.
- IV. Oath of Office of New Board Member**
- V. Recognition of Successes - None**
- VI. Community Comments:**

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.
- VII. Presentations - None**
- VIII. Reports - None**
- IX. Discussion Items - None**
- X. Consent Agenda - None**



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XI. Action:

- A. Approve the baseball merger for all levels between the Fort Edward UFSD and Hartford CSD for the 2023-2024 school year.
- B. Approve the softball merger for all levels between the Fort Edward UFSD and Hartford CSD for the 2023-2024 school year.
- C. Approve the following:
RESOLUTION to approve the Consultant Service Agreement by and between the Fort Edward Union Free School District and Vanessa Ives, Consulting Social Worker, effective October 13, 2023 through June 30, 2024.
- D. Approve the contract for services between the Fort Edward UFSD and Ballston Spa Central School District for special education services the 2023-2024 school year.
- E. Approve the following resolution:
RESOLUTION to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated May 16, 2023, to add reimbursement, to newly hired drivers, of costs associated with annual CDL licensing to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
- F. Approve the following resolution:
RESOLUTION to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 14, 2023, to add reimbursement, to Teacher Aides, of costs associated with taking the New York State Assessment of Teaching Assistant Skills Test (ATAS) to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
- G. Approve the following resolution:
RESOLUTION to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 28, 2023, to add the authorization of bargaining unit member, Michael Sharkey, to oversee recycling to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
- H. Approve the following resolution:
RESOLUTION to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 14, 2023, regarding retroactive payment of bargaining unit member, John Brown.

XII. Personnel:

All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.



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- A. Accept the letter of resignation from John Sharkey, as Cleaner, effective October 27, 2023.
- B. Accept the letter of resignation from John Walsh, as Teaching Assistant, effective November 15, 2023.
- C. Approve the change in title for Justice Smith, from Teacher Aid to Teaching Assistant, effective November 7, 2023, at a rate of pay of \$16.79 per hour, as per the FESS contract.
- D. Appoint Isabell Salazar as Teacher Aide, effective November 7, 2023, at a rate of pay of \$15.35 per hour, as per the FESS contract.
- E. Appoint Bradley West as .4 School Psychologist, effective November 7, 2023, at a rate of pay of \$61,620 (prorated), Step 12 MA+30, as per the FETA contract.
- F. Appoint Kristina Bump as Enrichment Teacher for Session 1 and Session 2, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- G. Appoint Lorinda Neddo as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- H. Appoint Amber Bement as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- I. Appoint Angelique Clark as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- J. Appoint Jeff Durkee as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- K. Appoint JodiAnn as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- L. Appoint Ryan Herman as Enrichment Teacher for Session 2, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- M. Appoint Kelly Hogan as Substitute Enrichment Teaching Assistant for Session 1, Session 2 and Session 3, effective November 7, 2023, at a rate of pay of \$21.91 per hour, as per the FETA contract.
- N. Appoint Charles Perkins as Scoreboard Operator, at a rate of pay of \$50 per event, effective November 7, 2023.
- O. Appoint Kristina Bump as High School Student Council Advisor, effective November 7, 2023, at a stipend rate of \$791, as per the FETA Contract.

XIII. Coaching

- A. Appoint Kyle Callanan as Boys JV Basketball Coach, effective November 7, 2023, at a rate of \$4810 (Scale B, Year 6), as per the FETA Contract.

XIV. Second Public Comment Period (if needed)

XV. Executive Session

I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.



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Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.

XVI. Return to Public Session

XVII. Adjournment