



**Fort Edward Union Free School District
Special Meeting of the Board of Education
November 6, 2023 6:00pm
Board of Education Minutes**

Members Present: Thomas Roche, Ella Collins, Timothy Clark, Taylor Boucher, Audra Aul, Sarah Buschynski

Members Absent: John Guglielmo

Others Present: Richard DeMallie, Keaysie Ferguson, Greg Weeks, Tom Caccio

I. Call to Order and Pledge of Allegiance - Time 6:05

II. Action:

- A. Motion made by Timothy Clark, seconded by Ella Collins to approve the following resolution:
RESOLVED, that the Board of Education hereby appoints Sarah Buschynski to the vacancy left by the resignation of Amanda Durkee. This appointment shall commence immediately upon being sworn in and continue through the next Budget Vote and Election, at which time the remainder of such vacancy will be placed on the ballot.
Motion carried 5-0.

III. Oath of Office of New Board Member

Keaysie Ferguson administered the Oath of Office to Sarah Buschynski.

IV. Recognition of Successes - None

V. Community Comments - None

VI. Presentations - None

VII. Reports - None

VIII. Discussion Items - None

IX. Consent Agenda - None

X. Action:

- A. Motion made by Audra Aul, seconded by Timothy Clark to approve the baseball merger for all levels between the Fort Edward UFSD and Hartford CSD for the 2023-2024 school year.
Motion carried 6-0.
- B. Motion made by Ella Collins, seconded by Taylor Boucher to approve the softball merger for all levels between the Fort Edward UFSD and Hartford CSD for the 2023-2024 school year.
Motion carried 6-0.

Motion made by Taylor Boucher, seconded by Audra Aul to approve items C & D. Motion carried 6-0.

C. Approve the following:

RESOLUTION to approve the Consultant Service Agreement by and between the Fort Edward



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Union Free School District and Vanessa Ives, Consulting Social Worker, effective October 13, 2023 through June 30, 2024.

- D. Approve the contract for services between the Fort Edward UFSD and Ballston Spa Central School District for special education services the 2023-2024 school year.

- E. Motion made by Timothy Clark, seconded by Ella Collins to approve the following resolution: **RESOLUTION** to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated May 16, 2023, to add reimbursement, to newly hired drivers, of costs associated with annual CDL licensing to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
Motion carried 6-0.

- F. Motion made by Ella Collins, seconded by Taylor Boucher to approve the following resolution: **RESOLUTION** to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 14, 2023, to add reimbursement, to Teacher Aides, of costs associated with taking the New York State Assessment of Teaching Assistant Skills Test (ATAS) to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
Motion carried 6-0.

- G. Motion made by Audra Aul, seconded by Taylor Boucher to approve the following resolution: **RESOLUTION** to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 28, 2023, to add the authorization of bargaining unit member, Michael Sharkey, to oversee recycling to the Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.
Motion carried 6-0.

- H. Motion made by Taylor Boucher, seconded by Ella Collins to approve the following resolution: **RESOLUTION** to approve the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated August 14, 2023, regarding retroactive payment of bargaining unit member, John Brown.
Motion carried 6-0.

XI. Personnel:

Thomas Roche read the following: *All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.*



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Motion made by Taylor Boucher, seconded by Audra Aul to approve items A-O. Motion carried 6-0.

- A. Accept the letter of resignation from John Sharkey, as Cleaner, effective October 27, 2023.
- B. Accept the letter of resignation from John Walsh, as Teaching Assistant, effective November 15, 2023.
- C. Approve the change in title for Justice Smith, from Teacher Aide to Teaching Assistant, effective November 7, 2023, at a rate of pay of \$16.79 per hour, as per the FESS contract.
- D. Appoint Isabell Salazar as Teacher Aide, effective November 7, 2023, at a rate of pay of \$15.35 per hour, as per the FESS contract.
- E. Appoint Bradley West as .4 School Psychologist, effective November 7, 2023, at a rate of pay of \$61,620 (prorated), Step 12 MA+30, as per the FETA contract.
- F. Appoint Kristina Bump as Enrichment Teacher for Session 1 and Session 2, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- G. Appoint Lorinda Neddo as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- H. Appoint Amber Bement as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- I. Appoint Angelique Clark as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- J. Appoint Jeff Durkee as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- K. Appoint JodiAnn as Enrichment Teacher for Session 1, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- L. Appoint Ryan Herman as Enrichment Teacher for Session 2, effective November 7, 2023, at a rate of pay of \$37 per hour, as per the FETA contract.
- M. Appoint Kelly Hogan as Substitute Enrichment Teaching Assistant for Session 1, Session 2 and Session 3, effective November 7, 2023, at a rate of pay of \$21.91 per hour, as per the FETA contract.
- N. Appoint Charles Perkins as Scoreboard Operator, at a rate of pay of \$50 per event, effective November 7, 2023.
- O. Appoint Kristina Bump as High School Student Council Advisor, effective November 7, 2023, at a stipend rate of \$791, as per the FETA Contract.

XII. Coaching

- A. Motion made by Taylor Boucher, seconded by Timothy Clark to appoint Kyle Callanan as Boys JV Basketball Coach, effective November 7, 2023, at a rate of \$4810 (Scale B, Year 6), as per the FETA Contract. Motion carried 6-0.

XIII. Second Public Comment Period - None

XIV. Executive Session - None



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XV. Adjournment

Motion made by Taylor Boucher, seconded by Timothy Clark to adjourn the meeting at 6:12pm.
Motion carried 6-0.