



Fort Edward Union Free School District
Meeting of the Board of Education
August 23, 2023

updated 8/22/23

Regular Board Meeting 6:30

- I. Call to Order and Pledge of Allegiance**
- II. Roll Call Attendance:** Thomas Roche, Ella Collins, Amanda Durkee, John Guglielmo, Timothy Clark, Taylor Boucher
- III. Action:**
 - A. Approve the following resolution:
RESOLVED, that the Board of Education hereby appoints Audra Aul to the vacancy left by the resignation of Christina Durkee. This appointment shall commence immediately upon being sworn in and continue through the next Budget Vote and Election, at which time the remainder of such vacancy will be placed on the ballot.
- IV. Oath of Office of New Board Member**
- V. District Safety Plan Hearing Called to Order**
- VI. District Safety Plan Hearing Closed**
- VII. District Code of Conduct Hearing Called to Order**
- VIII. District Code of Conduct Hearing Closed**
- IX. Recognition of Successes**
 - A. Trae Judkins - High School Diploma
- X. Community Comments:**

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in



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public session.

XI. Presentations - None

XII. Reports:

A. Board Committee Reports (9 Board Committees)

1. Budget, Finance and Audit Committee
 - a) Met tonight
2. Personnel, Grievance and Negotiations Committee
3. Curriculum and Instruction Committee
4. Policy Review Committee
5. Athletic Committee
 - a) Met 8/7/23
6. Strategic Planning Committee
7. Health & Safety of Buildings & Grounds
8. Capital Project Committee
 - a) Met 8/8/23

B. Superintendent Report

C. Building Principal Report

D. Pupil Services Report

E. Building Maintenance Report

XIII. Discussion Items:

- A. October BOE Meeting
- B. Amanda Durkee Resignation

XIV. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- A. Approve the minutes for the Reorganizational Board Meeting held July 10, 2023.
- B. Approve the Treasurer Reports for July as included in the Board packets.
- C. Approve the Budget Transfers for July as included in the Board packets.
- D. Approve the Warrants and Claims for July as included in the Board packets.
- E. Approve the CSE/CPSE Recommendations for July as included in the Board packets

XV. Action:

- A. Adopt the District-Wide Safety Plan that was posted on the school website for the required 30 day comment period.
- B. Approve the 2023-2024 High School Code of Conduct as presented in the board packets.



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- C. Approve the 2023-2024 Elementary Code of Conduct as presented in the board packets.
- D. Approve the 2023-2024 Athletic Code of Conduct as presented in the board packets.
- E. Approve the Fort Edward UFSD Tax Warrant for the 2023-2024 school year.
- F. Approve the contract between the Fort Edward UFSD and Advanced Therapy for OT/PT services for the 2023-2024 school year.
- G. Approve the contract between the Fort Edward UFSD and Hudson Headwaters for physician services for the 2023-2024 school year.
- H. Approve the contract between the Fort Edward UFSD and Washington County for school tax collection services for the 2023-2024 school year.
- A. Approve three contracts for special education services between the Fort Edward UFSD and Hartford Central School District for the 2023-2024 school year.
- I. Approve the contract between the Fort Edward UFSD and Educational Consultant, Colleen Ulrich, for consulting special education evaluation services.
- J. Approve the contract with Washington-Saratoga-Warren-Hamilton-Essex Counties Board of Cooperative Educational Services (WSWHE BOCES) for the lease of a classroom for the 2023-24 school year.
- K. Approve the following resolution:
RESOLVED, that the Board of Education hereby creates the following positions, effective August 21, 2023:
1 Clerk (Typist)
- L. Approve the following resolution:
RESOLVED, that the Board of Education hereby approves the one-year appointment of Jessica Smatko as Teacher on Special Assignment, subject to the terms as outlined in the agreement dated August 21, 2023.
- M. Approve the following resolution:
RESOLUTION to approve the Addendum for Superintendent of Schools, dated August 23, 2023.
- N. Approve the following resolution:
RESOLUTION to approve the Addendum for Secretary to the Superintendent of Schools, dated July 10, 2023.
- O. Approve the following resolution:
RESOLUTION to approve the Addendum for District Clerk, dated July 10, 2023.

XVI. Personnel:

All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- A. Appoint Richard DeMallie as Deputy Purchasing Agent, effective July 1, 2023.



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- B. Accept the letter of resignation from Kelly Ricciardelli, as Teaching Assistant, effective July 20, 2023.
- C. Accept the letter of resignation from MaryEllen Godfrey, as Teaching Assistant, effective August 8, 2023.
- D. Accept the letter of resignation from Christi Veach, as Cafeteria Aide, effective July 27, 2023.
- E. Accept the letter of resignation from Meghan Widrick, as School Psychologist, effective August 18, 2023.
- F. Accept the letter of resignation from Krissy Delk, as Aide, effective August 18, 2023.
- G. Appoint Paul Aiken as Lead Cleaner, effective August 21, 2023, at a stipend rate of \$3,500, as per the FESS contract.
- H. Appoint Joyce Long as Transportation Supervisor, effective July 1, 2023, at a stipend rate of \$3,000, as per the FEAA contract.
- I. Appoint Dawn Barrett as 1.0 Speech-Language Pathologist, tenure track, effective September 1, 2023 at a rate of \$74,623, Step 18 MA30, per the FETA Contract.
- J. Appoint Sabrina Sinagra as full time School Nurse, effective August 15, 2023, at a rate of \$43,183.24, as per the FESS contract.
- K. Appoint Gerald Messier as Part-Time Bus Driver, effective September 1, 2023, at a rate of \$28.00 per hour, as per the FESS contract.
- L. Appoint Jason Matala as Substitute Bus Driver, effective September 1, 2023, at a rate of \$28.00 per hour, as per the FESS contract.
- M. Appoint Kori Dixon as Aide, effective September 1, 2023, at a rate of \$15.35 per hour, as per the FESS contract.
- N. Appoint Kimberly Rivers as 1.0 Spanish Teacher, effective September 1, 2023, for an indefinite time period, at a rate of \$61,733.00, Step 13, as per the FETA contract. The district is still seeking a full time, tenure track, candidate for this position and this appointment shall be contingent upon the hiring process. Should a new candidate be found and selected, ample notice will be given to Ms. Rivers in order to provide a smooth transition.
- O. Appoint Kelly Ricciardelli as long term substitute, effective September 1, 2023, \$117 per day for the first twenty days as per the SASTA contract. Afterwiche, the rate changes to \$254.19 per day, Step 1, as per the FETA contract.
- P. Appoint Karen Galcik as Mentor, effective September 1, 2023, at a stipend rate of pay of \$1000, as per FETA contract.
- Q. Appoint Jodie Boucher as Substitute Nurse, effective August 18, 2023, at a rate of \$150 per day.
- R. Appoint Jessica Percetti as Substitute Nurse, effective August 18, 2023, at a rate of \$150 per day.

XVII. Coaching

- A. Appoint Jason Brayman as Varsity Football Coach, effective August 21, 2023, at a stipend rate of \$4383 (Scale A, Year 1), as per the FETA Contract.

XVIII. Second Public Comment Period (if needed)

XIX. Executive Session



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I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.

Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.

- XX. Return to Public Session**
- XXI. Adjournment**