



Fort Edward Union Free School District
Meeting of the Board of Education
March 13, 2023

updated 3/9/23

Board Finance Committee Meeting: 5:30
Regular Board Meeting 6:30

- I. Call to Order and Pledge of Allegiance**
- II. Roll Call Attendance:** Thomas Roche, Ella Collins, James Donahue, Amanda Durkee, Christina Durkee, John Guglielmo, Timothy Clark and Taylor Boucher
- III. Recognition of Successes:**
 - A. Talent Unlimited Art Students:** Alexa Dubay-Hensler, Jules Mercier, Maharet Monroe, Spencer Smith and Rheanna Plude
 - B. Bowling Team:** James Keeley, Preston Gulick (1st Team All Star), Gabriel Glass (1st Team All Star) and Andrew Fish (League MVP)
 - C. AFT Grant:** Marianne Stark, Jessica Smatko, Ryan Herman and Joanna Scotch
 - D. Chronicle Newspaper Publication:** Jack Bacon
 - E. Connect Kids Field Trip Grant:** Kristen Morey
- IV. Community Comments:**

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.
- V. Presentations - None**
- VI. Reports:**
 - A. Board Committee Reports (9 Board Committees)**
 1. Budget, Finance and Audit Committee



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- a) Met tonight 2/13/23
- 2. Personnel, Grievance and Negotiations Committee
- 3. Curriculum and Instruction Committee
- 4. Policy Review Committee
 - a) Met 3/1/23
- 5. Athletic Committee
 - a) Met 3/8/23
- 6. Strategic Planning Committee
- 7. Health & Safety of Buildings & Grounds
- 8. Capital Project Committee

- B. Superintendent Report**
- C. Treasurer Report (Reports in BOE Packets)**
- D. K-12 Principal Report**
- E. Student Board Member**

VII. Discussion Items:

- A. Coaches Packet - Erin Russo
- B. Correction to August Minutes
- C. Healthy Kids After School Program
- D. Tax Exemption for Volunteer Firefighters and Ambulance Workers
- E. 1st year advisor volunteer
- F. eSports
- G. Youth Court
- H. Tennis Club
- I. Dungeons and Dragons Club

VIII. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- A. Approval of Minutes for Board Meeting held February 13, 2023.
- B. Approval of Treasurer Reports for February as included in the Board packets.
- C. Approval of Budget Transfers for February as included in the Board packets.
- D. Approval of the Warrants and Claims as included in the Board packets.

IX. Action:

- A. Motion to approve the CSE/CPSE Recommendations as included in the Board packets.
- B. Motion to approve the Single Audit Management Representation Letter.
- C. Motion to approve the Single Audit Corrective Action Plan.
- D. Motion to approve cheerleading to be recognized as a sport.



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- E. Motion to approve the football merger for all levels between the Fort Edward UFSD and Hudson Falls CSD for the 2023-2024 school year.
- F. Motion to approve the cheerleading merger for all levels between the Fort Edward UFSD and Hudson Falls CSD for the 2023-2024 school year.
- G. Motion to approve the soccer merger for all levels between the Fort Edward UFSD and Argyle CSD for the 2023-2024 school year.
- H. Motion to approve the golf merger for all levels between the Fort Edward UFSD and Argyle CSD for the 2023-2024 school year.
- I. Motion to approve the tennis merger for all levels between the Fort Edward UFSD and Argyle CSD for the 2023-2024 school year.
- J. Motion to approve the cross country merger for all levels between the Fort Edward UFSD and Argyle CSD for the 2023-2024 school year.
- K. Motion to approve participation in the Cooperative Purchasing Program coordinated by Washington-Saratoga-Warren-Hamilton-Essex Counties BOCES for bids awarded in the 2023-2024 school year for custodial products, copy paper and envelopes.
- L. Motion to approve the following resolution:

WHEREAS, the Village of Fort Edward has requested that the Fort Edward UFSD transfer the real property located at 220 Broadway, Fort Edward commonly known as “the Annex”; and

WHEREAS, the Village intends to use the property for public purposes, including the storage and preservation of historical documents and artifacts; and

WHEREAS, the District has, by previous resolution, closed the building and determined that it was not needed for educational purposes; and

WHEREAS, the District is agreeable to transferring the property to the Village for public purposes that would benefit the school district community as well as the village community

The District adopts the following proposition for consideration by the voters:

Shall the Board of Education of the Fort Edward Union Free School District be authorized to transfer a portion of the real property located at 220 Broadway, Fort Edward to the Village of Fort Edward, for public use, in accordance with the agreement dated March 13, 2023?

- M. Motion to approve the following resolution:

**Memorandum of Agreement By and Between Fort Edward Union Free School District and
Southern Adirondack Substitute Teacher Alliance**



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WHEREAS, the parties have entered into a Collective Bargaining Agreement, dated July 1, 2019 to June 30, 2025; and

WHEREAS, the CBA outlines terms and conditions of employment agreed to by and between the parties, including, but not limited to, compensation as provided for in each respective salary schedule for specific titles recognized within the bargaining unit; and

WHEREAS, Article VIII, Salary, provides annual compensation for uncertified substitutes; and

WHEREAS, due to an increase in the New York State minimum wage, the 2022-2023 daily rate for uncertified substitutes needs to be adjusted, effective December 31, 2022, in order to be in compliance; and

NOW, **THEREFORE**, the parties agree as follows:

1. Effective December 31, 2022, the daily compensation for uncertified substitutes (Tier One 0-24) shall be increased to reflect \$92.30 per day.
2. The parties agree that uncertified substitutes shall receive retroactive salary adjustments to reflect the daily rate, as provided for in number 1 above, effective December 31, 2022.
3. The parties further agree that any dispute concerning the terms of this Agreement shall be resolved through the grievance procedure set forth in the Collective Bargaining Agreement between the District and the Unit.
4. The parties agree that this MOA shall be subject to ratification by the Board of Education.

X. Personnel:

All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- A. Motion to appoint Stephanie Iulucci as Mentor, effective February 13, 2023, at a rate of pay of \$1000, as per FETA contract.
- B. Motion to appoint Daniel Wilcox as Deputy Claims Auditor.
- C. Motion to accept the letter of resignation from Sophia Malinowski, effective March 13, 2023.

XI. Coaching - None

XII. Second Public Comment Period (if needed)



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XIII. Executive Session

I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.

Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.

XIV. Return to Public Session

XV. Adjournment