



Fort Edward Union Free School District
Meeting of the Board of Education
July 10, 2023
updated 7/10/23

Reorganizational Board Meeting 6:00

- I. Call to Order and Pledge of Allegiance**
- II. Roll Call Attendance:** Thomas Roche, Ella Collins, Amanda Durkee, John Guglielmo, Timothy Clark, Taylor Boucher
- III. Oath of Office of New Board Members - None**
- IV. Election of Board President and Board Vice President**
 - A. Nominations for President and roll call vote
 - 1. The District Clerk administers the Loyalty Oath to the Board President.
 - **President presides over remainder of the meeting***
 - B. Nominations for Vice President and roll call vote
 - 1. The District Clerk administers the Loyalty Oath to the Board Vice President.
- V. Acceptance of the Agenda**
 - A. Accept the agenda as presented.
- VI. Designation of Committee Members (3 maximum)**
 - 1. Budget, Finance and Audit Committee
 - a) Previous Members: Ella Collins, Thomas Roche, James Donahue, *Amanda Durkee, *Taylor Boucher
 - b) The District Clerk administers the Loyalty Oath to the Budget, Finance and Audit Committee Members.
 - 2. Curriculum and Instruction Committee
 - a) Previous Members: Taylor Boucher, James Donahue, Christina Durkee, *Amanda Durkee
 - 3. Policy Review Committee
 - a) Previous Members: Amanda Durkee, Timothy Clark, Ella Collins, Thomas Roche, *James Donahue
 - 4. Strategic Planning Committee
 - a) Previous Members: Timothy Clark, Thomas Roche, Amanda Durkee, *James Donahue
 - 5. Athletic Committee
 - a) Previous Members: John Guglielmo, Christina Durkee, James Donahue, Taylor Boucher
 - 6. Personnel, Grievance and Negotiations Committee
 - a) Previous Members: Thomas Roche, Ella Collins, John Guglielmo
 - 7. Health and Safety of Buildings and Grounds Committee
 - a) Previous Members: Tom Roche, Ella Collins, Timothy Clark, Taylor Boucher
 - 8. Capital Project Committee



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- a) Previous Members: John Guglielmo, Thomas Roche, Timothy Clark, *James Donahue

VII. Annual Designation Consent Agenda

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

A. School District Officers

1. 2023-2024 Officer Appointments

- a) Appoint Keaysie Ferguson as Secretary to the Superintendent for the 2023-2024 school year.
- b) Appoint Keaysie Ferguson as District Clerk/Clerk of the Board for the 2023-2024 school year.
- c) Appoint Richard R. DeMallie, Ed. D. as Clerk Pro-Tem for the 2023-2024 school year.
- d) Appoint Charles Perkins as District Treasurer for the 2023-2024 school year.
- e) Appoint Michele Sherwood as Deputy District Treasurer for the 2023-2024 school year.
- f) Appoint Washington County Treasurer as Tax Collector for the 2023-2024 school year.
- g) Appoint Sandy LaRose (FEH BOCES) as Claims Auditor for the 2023-2024 school year.
- h) Appoint FEH BOCES as Deputy Claims Auditor for the 2023-2024 school year.
- i) Appoint FEH BOCES as Purchasing Agent for the 2023-2024 school year.
- j) Appoint Michele Sherwood as the Records Access Officer for the 2023-2024 school year.
- k) Appoint Michele Sherwood as the Records Management Officer for the 2023-2024 school year.
- l) Appoint Richard R. DeMallie, Ed. D. as Data Privacy Officer for the 2023-2024 school year.
- m) Appoint Richard R. DeMallie, Ed. D. as Data Protection Officer for the 2023-2024 school year.

2. The Board President administers the Loyalty Oath to the District Clerk/Clerk of the Board.

3. The District Clerk administers the Loyalty Oath to the Clerk Pro-Tem.

B. School District Dignity Act Coordinators

1. Appoint Joanna Scotch, Deborah LeBarron as Building Level DASA Coordinators for the 2023-2024 school year.

2. Appoint Erin Russo as District Level DASA Coordinators for the 2023-2024 school year.

C. School District Title IX Coordinators/Investigators

1. Appoint Erin Russo as Title IX Compliance Coordinator for the 2023-2024 school year.



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2. Appoint Rachel Risetto as Title IX Compliance Investigator for the 2023-2024 school year.
3. Appoint Erin Russo as Title IX Compliance Decision Maker for the 2023-2024 school year.

D. School District Attorney

1. Appoint Girvin and Ferlazzo as School District Attorney (General Counsel) for the 2023-2024 school year.
2. Appoint Barclay Damon as School District Attorney (Bond Counsel) for the 2023-2024 school year.

E. School District Auditors

1. Appoint The Bonadio Group as School District Independent External Auditor for the 2023-2024 school year.

F. School District Physician

1. Appoint Hudson Headwaters as School District Physician for the 2023-2024 school year.

G. School District Dentist

1. Appoint Hudson Headwaters as the School District Dentist for the 2023-2024 school year.

H. School District Consultants

1. Appoint Northern Insuring as School District Insurance Consultant for the 2023-2024 school year.
2. Appoint Pupil Benefit as School District Student Accident Insurance Carrier for the 2023-2024 school year.
3. Appoint Tetra Tech as School District Architect for the 2023-2024 school year.
4. Appoint Bernard P. Donegan, Inc. for School District Financial Consulting Services for the 2023-2024 school year.

I. Other School District Designees

1. Building Maintenance

- a) Appoint Steve Neron as Asbestos (LEA) Designee for the 2023-2024 school year.
- b) Appoint Steve Neron as Integrated Pest Management (IPM) Coordinator for the 2023-2024 school year.
- c) Appoint Steve Neron as Program Administrator of the Blood-Borne Pathogen Exposure Control Plan for the 2023-2024 school year.
- d) Appoint Steve Neron as Health and Safety Designee for the 2023-2024 school year.
- e) Appoint Steve Neron as Public Access Defibrillation (PAD) Coordinator for the 2023-2024 school year.
- f) Appoint Steve Neron as EPA Lead-Based Paint Renovation, Repair and Painting (RRP) Program Coordinator for the 2023-2024 school year.
- g) Appoint Steve Neron Americans with Disabilities Act (ADA) Coordinator for the 2023-2024 school year.

2. Business Office



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- a) Appoint Michele Sherwood as HIPAA Compliance Officer for the 2023-2024 school year.
 - b) Appoint Michele Sherwood as the Central Treasurer for Extra-Classroom Accounts for the 2023-2024 school year.
 - c) Appoint Erin Russo and Charles Perkins as the Assistant Central Treasurers for Extra-Classroom Accounts for the 2023-2024 school year.
 - d) Appoint Charles Perkins (FEH BOCES) District Treasurer and Michele Sherwood as Deputy Treasurer to execute banking transactions for the 2023-2024 school year.
 - e) Appoint Michele Sherwood as Central Treasurer and Charles Perkins (FEH BOCES) Assistant Central Treasurer to execute banking transactions for student funds accounts for the 2023-2024 school year.
 - f) Appoint Charles Perkins (FEH BOCES) District Treasurer to invest District for the 2023-2024 school year.
 - g) Appoint Michele Sherwood as Free/Reduced Lunch Review/Verification Official for the 2023-2024 school year.
- 3.Guidance
- a) Appoint Joanna Scotch as Substance Use Related Services Coordinator for the 2023-2024 school year.
 - b) Appoint Joanna Scotch as the McKinney-Vento Liaison for the 2023-2024 school year.
- 4.Science
- a) Appoint Hillary Potter as Chemical Hygiene Officer for the 2023-2024 school year.
- 5.Administration
- a) Appoint Richard R. DeMallie, Ed. D. as Free/Reduced Lunch Hearing Official for the 2023-2024 school year.
 - b) Appoint Erin Russo and Richard R. DeMallie, Ed. D. as Civil Rights Compliance Officers for the 2023-2024 school year.
 - c) Appoint Erin Russo as Attendance Officer for the 2023-2024 school year.
 - d) Appoint Erin Russo as Building Principal to suspend students in accordance with Ed. Law for the 2023-2024 school year.
 - e) Appoint Erin Russo, Richard R DeMallie, Ed. D. and Joyce Long as Lead Teacher Evaluators for the 2023-2024 school year.
 - f) Appoint Richard R. DeMallie, Ed. D. as Lead Principal Evaluator for the 2023-2024 school year.
 - g) Appoint Richard R. DeMallie, Ed. D. as Chief Emergency Officer for the 2023-2024 school year.
- 6.Director of Pupil Services
- a) Appoint Joyce Long as Section 504 Compliance Officer for the 2023-2024 school year.



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- b) Appoint Joyce Long as Medicaid Compliance Officer for the 2023-2024 school year.

J. Designate Official Depositories

- 1. Appoint Glens Falls National Bank as School District Bank Depositories for the 2023-2024 school year.
- 2. Appoint Glens Falls National Bank as School District Bank of Record for the 2023-2024 school year.

VIII. Annual Policy Review and Adoption

- A. Re-Adopt Policy 6110 - Code of Ethics for Board Members and All District Personnel
- B. Re-Adopt Policy 7550 - Dignity for All Students
- C. Re-Adopt Policy 8260 - Parent and Family Engagement
- D. Re-Adopt Policy 7110 - Comprehensive Student Attendance
- E. Re-Adopt Policy 3410 - Code of Conduct on School Property
- F. Re-Adopt Policy 5220 - District Investments
- G. Re-Adopt Policy 5410 - Purchasing: Competitive Bidding and Offering

IX. District Safety Plan

- A. Motion to open the 30-day comment period for the District Safety Plan today, July 10, 2023 and close the comment period on August 9, 2022, as required by NYSED.

X. Recognition of Successes - None

XI. Community Comments:

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.



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XII. Presentations - None

XIII. Reports:

A. Board Committee Reports

1. Budget, Finance and Audit Committee
2. Personnel, Grievance and Negotiations Committee
3. Curriculum and Instruction Committee
4. Policy Review Committee
 - a) Amanda Durkee working on setting a date via email
5. Athletic Committee
6. Strategic Planning Committee
7. Health & Safety of Buildings & Grounds
8. Capital Project Committee
 - a) Met 6/20/23 = notes included in board packets

B. Superintendent Report

C. Building Principal Report

D. Pupil Services Report

E. Building Maintenance Report

XIV. Discussion Items

- A. Page Toomey
- B. BOE Retreat
- C. School Improvement Coordinator
- D. School Resource Officer

XV. Consent Agenda

- A. Approve the minutes for the Board Meeting held June 12, 2023.
- B. Approve the Treasurer Reports for June as included in the Board packets.
- C. Approve the Budget Transfers for June as included in the Board packets.
- D. Approve the Warrants and Claims for June as included in the Board packets.
- E. Approve the CSE/CPSE Recommendations for June as included in the Board packets
- F. Approve the 2023-2024 Board Meeting Schedule as included in the Board packets.
- G. Approve the designation of The Post Star as newspaper of record for the 2023-2024 school year.
- H. Superintendent Authorization
 1. Authorize Richard D. DeMallie, Ed. D. to certify payroll beginning July 1, 2023 and ending at the 2024-2025 reorganizational meeting.
 2. Authorize Richard D. DeMallie, Ed. D. to authorize attendance at educational conferences and with designated expenses for the 2023-2024 school year.
 3. Authorize Richard D. DeMallie, Ed. D. to approve budget transfers, in accordance with the Board policy, beginning July 1, 2023 and ending at the 2023-2024 reorganizational meeting.



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4. Authorize Richard D. DeMallie, Ed. D. to sign contracts with Board approval for the 2023-2024 school year.
 5. Authorize Richard D. DeMallie, Ed. D. to apply for grants in aid (state and federal) for the 2023-2024 school year.
 6. Authorize Richard R. DeMallie, Ed. D., Superintendent, as the representative of the District to make all determinations regarding the eligibility of students to enroll, on a tuition or tuition-free basis, in the schools of the District. This designation affords Richard R. DeMallie, Ed. D., Superintendent, all rights and responsibilities pursuant to Part 100.2 of the regulations of the Commissioner of Education.
- I. Approve the base non-resident individual tuition rates as follows, additional charges for additional services as allowed and or required by law will affect the final non-resident tuition billed on a case by case basis (tuition subject to change as the final numbers come out late August - September).
 1. K-6 Regular Education: \$2,519
 2. K-6 Special Education: \$10,134
 3. 7-12 Regular Education: \$6,199
 4. 7-12 Special Education: \$12,814
 - J. Approve the Board Members to attend Board related conferences and trainings at District expense for the 2023-2024 school year.
 - K. Approve the adoption of the current IRS Standard Mileage rate for business use of personal vehicles for the 2023-2024 school year.
 - L. Approve the adoption of the U.S. General Services Administration Per Diem Rates for New York for the 2023-2024 school year for reimbursable lodging and meal charges, including gratuities, for employees traveling for district-related business; and approve the adoption of the applicable GSA rates for business-related outside of New York State, when said travel has been approved by the Superintendent or designee.
 - M. Approve the bonding of all persons and positions required by law or regulations to be bonded in accordance with Public Officers Law, Section 11 and Commissioners Regulation 8 NYCRR 170 for the 2023-2024 school year.
 - N. Approve the list of Impartial Hearing Officers, as provided by NYS Education Department, in the event such a hearing is requested by the parent of a student with a disability for the 2023-2024 school year.
 - O. Approve the Fort Edward UFSD to participate in BOCES and other governmental agencies cooperative bidding.
 - P. Approve the following resolution:

District Level Administrative Coverage

BE IT RESOLVED, that the Board of Education recognizes that there may be occasions when the Superintendent of Schools is unavailable or unable to perform the day-to-day responsibilities of his position due to injury or illness.

BE IT RESOLVED, that if the Superintendent of Schools is temporarily absent due to injury or illness, all authority under New York State law, Board policy, District procedure, and any other



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statutory or Board delineated authority to perform day-to-day operations of the school district shall be temporarily transferred to the Director of Pupil Services.

BE IT RESOLVED, that if the Superintendent of Schools and the Director of Pupil Services are unable or unavailable to perform said duties, delineated authority to perform day-to-day operations of the school district shall be temporarily transferred and delegated to the Building Principal.

BE IT FURTHER RESOLVED, that the Board of Education shall approve this resolution annually at its reorganizational meeting, and make any adjustments as necessary.

Q. Approve the following resolution:

Building Level Administrative Coverage

BE IT RESOLVED, in the event that the Building Principal is not physically present in the Fort Edward Union Free School District on one or more days (or portions thereof) during the 2023-2024 school year, the Director of Pupil Services be appointed for all short-term discipline matters pursuant to Section 3214 of the New York State Education Law; and

BE IT FURTHER RESOLVED, that the District Clerk shall forward a copy of this resolution to each of the above referenced persons.

R. Approve the following resolution:

BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve the signature of the District Treasurer, Charles Perkins and Deputy District Treasurer, Michele Sherwood, each individually, as having authorization for checks, and

BE IT FURTHER RESOLVED, that the Board of Education, upon the recommendation of the Superintendent, approve checks to be signed with the facsimile signature of the District Treasurer or Deputy District Treasurer, as reproduced on the check signer.

S. Approve the following resolution:

BE IT RESOLVED, Whereas, the Fort Edward Board of Education desires to protect the Board and all its employees, as defined in the NYS Public Officers Law Section 18, to the fullest extent possible; and Whereas, Section 19 of the NYS Public Officers Law allows the Board to provide for the defense and indemnification of its members and of its employees, pursuant to the terms of that section, and Whereas, it is the intent of the Board to provide such defense and indemnification, to supplement any other defense or indemnification protection conferred by other laws, rules, or regulations; Be it resolved that the BOE hereby adopts all the protections of Section 18 of the NYS Public Officers Law for its board members and employees, as defined therein, subject to the procedural requirements of that section. Be it further resolved that the benefits provided pursuant to Section 18 of the NYS Public Officers Law shall supplement and be available in addition to the defense or indemnification protection conferred by other enactments.

T. Approve the following resolution:

BE IT RESOLVED, that the Fort Edward School District hereby establishes 6.0 hours as the



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standard work day for its Civil Service employees in the 2023-2024 school year, and will report days worked to New York State and Local Employees' Retirement System based on the timekeeping system or the record of activities maintained and submitted by these members to the clerk of this body:

Account Clerk Typist
Building Maintenance Mechanic
Bus Driver
Cleaner
Cleaner PT
Food Service Helper
Teacher Aide
Typist

XVI. Personnel Consent Agenda:

All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- A. Appoint Joanna Scotch as Co-National Honor Society Advisor, effective July 10, 2023, at a stipend rate of \$264 (½ of the stipend), as per the FETA Contract.
- B. Appoint Ryan Herman as Co-National Honor Society Advisor, effective July 10, 2023, at a stipend rate of \$264 (½ of the stipend), as per the FETA Contract.
- C. Appoint Laurie Desourdy as Co-Senior Class Advisor, effective July 10, 2023, at a stipend rate of \$704.50 (½ of the stipend), as per the FETA Contract.
- D. Appoint Heather Havens as Co-Senior Class Advisor, effective July 10, 2023, at a stipend rate of \$704.50 (½ of the stipend), as per the FETA Contract.
- E. Appoint Amber Bement as Co-Junior Class Advisor, effective July 10, 2023, at a stipend rate of \$766 (½ of the stipend), as per the FETA Contract.
- F. Appoint Melissa Rosenthal as Co-Junior Class Advisor, effective July 10, 2023, at a stipend rate of \$766 (½ of the stipend), as per the FETA Contract.
- G. Appoint Page Toomey as Sophomore Class Advisor, effective July 10, 2023, at a stipend rate of \$1104, as per the FETA Contract.
- H. Appoint Samantha Markham as Freshman Class Advisor, effective July 10, 2023, at a stipend rate of \$1104, as per the FETA Contract.
- I. Appoint Nelson Chase as Co-Yearbook Advisor, effective July 10, 2023, at a stipend rate of \$1031 (½ of the stipend), as per the FETA Contract.
- J. Appoint Marianne Stark as Co-Yearbook Advisor, effective July 10, 2023, at a stipend rate of \$1031 (½ of the stipend), as per the FETA Contract.



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- K. Appoint Peter Prindle as Yearbook Business Advisor, effective July 10, 2023, at a stipend rate of \$1375, as per the FETA Contract.
- L. Appoint Lorrinda Neddo as Outing Club Advisor, effective July 10, 2023, at a stipend rate of \$204, as per the FETA Contract.
- M. Appoint Marianne Stark as Mentor Coordinator, effective July 10, 2023, at a stipend rate of \$1500, as per the FETA Contract.
- N. Appoint Stephanie Iuliucci as Mentor, effective July 10, 2023 and ending February 13, 2024, at a rate of pay of \$550 (a proration of the \$1000 stipend), as per FETA contract.
- O. Appoint Lisa Corlew as High School Student Council Advisor, effective July 10, 2023, at a stipend rate of \$791, as per the FETA Contract.
- P. Appoint Jodi Brewer as Elementary Student Council Advisor, effective July 10, 2023, at a stipend rate of \$791, as per the FETA Contract.
- Q. Appoint Hillary Potter as Ski Club Advisor, effective July 10, 2023, at a stipend rate of \$714, as per the FETA Contract.
- R. Appoint Peter Prindle as Co-Key Club Advisor, effective July 10, 2023, at a stipend rate of \$153 (½ of the stipend), as per the FETA Contract.
- S. Appoint Melissa Rosenthal as Co-Key Club Advisor, effective July 10, 2023, at a stipend rate of \$153 (½ of the stipend), as per the FETA Contract.
- T. Appoint Marianne Stark as Drama Club Advisor, effective July 10, 2023, at a stipend rate of \$1162, as per the FETA Contract.
- U. Appoint Kille Westad as Youth Activation Committee Advisor, effective July 10, 2023, at a stipend rate of \$800 per season, as per the FETA Contract.
- V. Appoint John Boucher as Co-Trap Club Advisor, effective July 10, 2023, at a stipend rate of \$233.33 (⅓ of the stipend), as per the FETA Contract.
- W. Appoint Ryan Herman as Co-Trap Club Advisor, effective July 10, 2023, at a stipend rate of \$233.33 (⅓ of the stipend), as per the FETA Contract.
- X. Appoint Krista Britt as Co-Trap Club Advisor, effective July 10, 2023, at a stipend rate of \$233.33 (⅓ of the stipend), as per the FETA Contract.
- Y. Appoint Katlyn Singleton as Athletic Director, effective July 10, 2023, at a stipend rate of \$7650, as per the FETA Contract.
- Z. Appoint Laurie Desourdy as Chaperone, effective July 10, 2023, at a rate of \$47 per event, as per the FETA Contract.
- AA. Appoint Laurie Desourdy as Detention Monitor, effective July 10, 2023, at a rate of \$17.34 per hour, as per the FETA Contract.
- BB. Appoint Jim Eggleston as Shot Clock Operator, effective July 10, 2023, at a rate of \$40 per night.
- CC. Appoint Tonya Jo Humiston as Scoreboard Operator, effective July 10, 2023, at a rate of \$50 per night.
- DD. Appoint Ryan Herman as Public Information Specialist, effective July 10, 2023, at a rate of pay \$4,000.

XVII. Coaching Consent Agenda:



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- A. Appoint Jeff Durkee as Modified Football Coach, effective July 10, 2023, at a rate of \$4344 (Scale C, Year 6), as per the FETA Contract.
- B. Appoint Hunter Stratton as Boys Varsity Basketball Coach, effective July 10, 2023, at a rate of \$5290 (Scale A, Year 5), as per the FETA Contract.
- C. Appoint John Boucher as Boys Modified Basketball Coach, effective July 10, 2023, at a rate of \$4344 (Scale C, Year 6), as per the FETA Contract.
- D. Appoint Katlyn Singleton as Girls JV Basketball Coach, effective July 10, 2023, at a rate of \$4080 (Scale B, Year 2), as per the FETA Contract.
- E. Appoint Page Toomey as Girls Modified Basketball Coach, effective July 10, 2023, at a rate of \$3685 (Scale C, Year 2), as per the FETA Contract.
- F. Appoint Jeff Durkee as Varsity Baseball Coach, effective July 10, 2023, at a rate of \$4810 (Scale B, Year 6), as per the FETA Contract.
- G. Appoint Jeff Tully as JV Baseball Coach, effective July 10, 2023, at a rate of \$4344 (Scale C, Year 6), as per the FETA Contract.
- H. Appoint Jason Brayman as Modified Baseball Coach, effective July 10, 2023, at a rate of \$2921 (Scale E, Year 2), as per the FETA Contract.
- I. Appoint Jodi-Ann Brewer as Varsity Softball Coach, effective July 10, 2023, at a rate of \$3849 (Scale B, Year 1), as per the FETA Contract.
- J. Appoint Charles Perkins as Co-JV Softball Coach, effective July 10, 2023, at a rate of \$1842.50 (½ of Scale C, Year 2), as per the FETA Contract.
- K. Appoint Catherine Briscoe as Co-JV Softball Coach, effective July 10, 2023, at a rate of \$1842.50 (½ of Scale C, Year 2), as per the FETA Contract.
- L. Appoint Page Toomey as Modified Softball Coach, effective July 10, 2023, at a rate of \$3214 (Scale E, Year 4), as per the FETA Contract.
- M. Appoint John Boucher as Golf Coach, effective July 10, 2023, at a rate of \$3849 (Scale E, Year 3), as per the FETA Contract.
- N. Appoint Christina Durkee as Varsity Girls Volleyball Coach, effective July 10, 2023, at a rate of \$5476 (Scale A, Year 6), as per the FETA Contract.
- O. Appoint Amelia Taylor as JV Girls Volleyball Coach, effective July 10, 2023, at a rate of \$4325 (Scale B, Year 3), as per the FETA Contract.
- P. Appoint Jodi-Ann Brewer as Modified Girls Volleyball Coach, effective July 10, 2023, at a rate of \$3472 (Scale C, Year 1), as per the FETA Contract.
- Q. Appoint Nelson Chase as Bowling Coach, effective July 10, 2023, at a rate of \$3444 (Scale E, Year 6), as per the FETA Contract.
- R. Appoint Krista Britt as Volunteer Bowling Coach Assistant, effective July 10, 2023.
- S. Appoint Nelson Chase as Unified Bowling Coach, effective July 10, 2023, at a rate of \$2927.40 (85% of Scale E, Year 6), as per the FETA Contract.
- T. Appoint Jeff Tully as Co-Weight Training Advisor, effective July 10, 2023, at a rate of \$2323.50 (½ of Scale B, Year 5), as per the FETA Contract.
- U. Appoint Jeff Durkee as Co-Weight Training Advisor, effective July 10, 2023, at a rate of \$2323.50 (½ of Scale B, Year 5), as per the FETA Contract.



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XVIII.

Action:

A. Approve the following resolution:

RESOLUTION to ratify the Memorandum of Agreements by and between the Fort Edward Union Free School District and the Fort Edward Union Free School District Support Staff Organization, dated June 16, 2023 for a successor Collective Bargaining Agreement, dated July 1, 2021 through June 30, 2024.

B. Approve the following resolution:

RESOLUTION to ratify the Memorandum of Agreement by and between the Fort Edward Union Free School District and the Fort Edward Administrators' Association, dated June 23, 2023 for a successor Collective Bargaining Agreement, dated July 1, 2022 through June 30, 2025.

C. Approve the following resolution:

RESOLUTION to approve the Addendum for Secretary to the Superintendent, dated June 28, 2023.

D. Approve the following resolution:

WHEREAS, the District is in receipt of Elementary and Secondary School Emergency Relief Funds ("ESSER") and is obligated to use such funds to address pandemic learning loss and invest in infrastructure and programs to open and operate safely; and

WHEREAS, the District has extensively reviewed its areas of need and has made recommendations as to appropriate allocation of the ESSER funds.

THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves the application for, and receipt and expenditure of ESSER funds for \$827,480 for salaries of personnel to support programs that shall support learning loss through implementation of evidence-based interventions.

BE IT FURTHER RESOLVED, that this authorization shall be effective immediately.

E. Approve the following resolution:

RESOLVED, that the Board of Education hereby creates the following positions, effective June 28, 2023:

1 Special Education Teacher

1 Teacher Assistant

1 Teacher Aide

1 School Improvement Coordinator

F. Approve the following resolution:

COOPERATIVE BIDDING CAFETERIA COMMODITIES FOR USE IN THE REGIONAL FOOD SERVICE MANAGEMENT PROGRAM SCHOOL YEAR 2023-2024

WHEREAS, A number of public school districts have subscribed to the Regional Food Service



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Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

- G. Accept the generous donation of a Tormach 770M CNC Milling Machine (valued at \$31,947.20) from the Fort Edward Teachers Association.
- H. Approve the disposal of the fixed assets as listed in the Board packets.
- I. Approve the second reading of the following revised policies: #5661 - Wellness
- J. Approve the contract for services between the Fort Edward UFSD and Special Education Solutions for special education services the 2023-2024 school year.
- K. Motion to approve the contract for special education services between the Fort Edward UFSD and Argyle Central School District for the 2023-2024 school year.
- L. Motion to approve the contract for special education services between the Fort Edward UFSD and Hartford Central School District for the 2023-2024 school year.

XIX. Personnel

- A. Accept the letter of resignation from Rebecca Bevacqua, as Speech-Language Pathologist, effective August 31, 2023.
- B. Accept the letter of resignation from Catherine Briscoe, as School Nurse, effective July 20, 2023.
- C. Accept the letter of resignation from Christina Limson-Harvey, as ELA Teacher, effective June 26, 2023.
- D. Appoint Tobie Besette as Clerk, effective July 10, 2023, at a rate of \$29,537.37, as per the FESS Contract.



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- E. Appoint Kathryn Trainor as Transportation Coordinator, effective July 10, 2023, at a rate of \$2,750, as per the FESS Contract.
- F. Appoint Katherine Murphy as Summer School Speech Pathologist, effective July 1, 2023, at a rate of \$45.64 per hour, as per the FETA Contract.
- G. Appoint Theresa Ames as Substitute Bus Driver, effective June 28, 2023, at a rate of \$18.47, as per the FESS Contract.
- H. Appoint Therea Ames as Substitute Bus Aide, effective June 28, 2023, at a rate of \$14.20, as per the FESS Contract.
- I. Appoint Abigail Erchak as 1.0 ELA Teacher, tenure track, effective August 1, 2023 at a rate of \$48,498, Step 1 MA, per the FETA Contract.
- J. Appoint Meghan Widrick as 0.6 School Psychologist, tenure track, effective August 7, 2023 at a rate of \$60,231, Step 11 MA+30, per the FETA Contract.
- K. Appoint Allison Dix as 1.0 Special Education Teacher, tenure track, effective September 1, 2023 at a rate of \$48,526, Step 2 MA, per the FETA Contract.

XX. Second Public Comment Period (if needed)

XXI. Executive Session

I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.

Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.

As I see that there is no further discussion we will vote.

XXII. Return to Public Session

XXIII. Adjournment