



Fort Edward Union Free School District
Meeting of the Board of Education
April 17, 2023
updated 4/17/23

Board Finance Committee Meeting: 5:30
Regular Board Meeting 6:30

- I. Call to Order and Pledge of Allegiance**
- II. Roll Call Attendance:** Thomas Roche, Ella Collins, James Donahue, Amanda Durkee, Christina Durkee, John Guglielmo, Timothy Clark, Taylor Boucher and Ella Aul (student member)
- III. Recognition of Successes:**
 - A. Unified Bowling:** Coach Nelson Chase, YAC Advisor Kilee Westad, Leah Coss-Bryant, Rhyley Howard, Nichalos Robinette-Dixon, Bobby Landon, Bobby Bain, Dominic Kline, Michael Glass, Zachary Bartholomew, Daniel Boucher, Spencer Smith, Sofia White, Rheanna Plude
 - B. All County Concert:** Hillary Boucher, Noel Dickinson, Abigail Foster, Kaelyn Nichols, Trey Tiderencel, Addison Perkins, Gabrielle Durkee, Ollie Cutler, Natalie Durkee, Ashton LeGodais, Lynelle Colvin
 - C. Chronicle Newspaper Publication:** Jaelin Taylor
- IV. Special Recognition:**
 - A. Irving Tissue:** \$13,000 donation to the After School Enrichment Program
 - B. Adirondack Car Enthusiast Car Club:** \$500 donation to Fort Edward Union Free School District
 - C. Patrick Columbetti:** Donation of softball catcher's gear
- V. Community Comments:**

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.



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VI. Presentations:

- A. Update on the 5-year long range plan/pilots - Sarah Bradshaw (fiscal advisor)

VII. Reports:

A. Board Committee Reports (9 Board Committees)

- 1. Budget, Finance and Audit Committee
 - a) Met tonight 4/17/23
- 2. Personnel, Grievance and Negotiations Committee
- 3. Curriculum and Instruction Committee
- 4. Policy Review Committee
 - a) Met 3/22/23
- 5. Athletic Committee
- 6. Strategic Planning Committee
- 7. Health & Safety of Buildings & Grounds
- 8. Capital Project Committee

B. Superintendent Report

C. Treasurer Report (Reports in BOE Packets)

D. K-12 Principal Report

E. Student Board Member

VIII. Discussion Items:

- A. Cohort Wash Information
- B. Funding bus driver qualifications
- C. April 25th Meeting for BOCES vote
- D. Gender Neutral Bathrooms

IX. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- A. Approval of Minutes for Board Meeting held March 13, 2023.
- B. Approval of Minutes for the Special Board Meeting held March 31, 2023.
- C. Approval of Treasurer Reports for March as included in the Board packets.
- D. Approval of Budget Transfers for March as included in the Board packets.
- E. Approval of the Warrants and Claims as included in the Board packets.

X. Action:

- A. Motion to approve the CSE/CPSE Recommendations, as included in the Board packets.
- B. Motion to adopt the District's 2023-2024 Budget in the amount of \$12,449,626.16 as stated on the Budget Notice & Property Tax Report Card.



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- C. Motion to accept the generous donation from the Adirondack Car Enthusiast Car Club in the amount of \$500.
- D. Motion to accept the generous donation from Irving Tissue in the amount of \$13,000 for the After School Enrichment Program.
- E. Motion to accept the generous donation of softball catcher's gear from Patrick Columbetti.
- F. Motion to adopt the following amendment to the resolution passed on March 13, 2023, to transfer a portion of the real property located at 220 Broadway, Fort Edward to the Village of Fort Edward and the Town of Fort Edward, for public use.
- G. Motion to approve the first reading of the following revised policies:
 - #1510 - Regular Board Meetings and Rules (Quorum and Parliamentary Procedure)
 - #3220 - Use of Assistance Animals
 - #3221 - Social Service Dogs
 - #3230 - Public Complaints
 - #3310 - Public Access to Records
 - #5130 - Budget Adoption
 - #5150 - Contingency Budget
 - #5230 - Acceptance of Gifts, Grants and Bequests to the District
 - #5570 - Financial Accountability
 - #5640 - Smoking/Tobacco Use
 - #5683 - Fire and Emergency Drills, Bomb Threats and Bus Emergency Drills
 - #5730 - School Bus Safety Program
 - #5731 - Idling School Buses on School Grounds
 - #5740 - Qualifications of Bus Drivers
 - #6121 - Sexual Harassment in the Workplace
 - #6140 - Employee Medical Examinations
 - #6150 - Alcohol, Tobacco, Drugs and Other Substances (Staff)
 - #6160 - Professional Growth/Staff Development
 - #6213 - Registration and Professional Development
 - #6220 - Temporary Personnel
 - #7131 - Education of Students in Temporary Housing
 - #7320 - Alcohol, Tobacco, Drugs and Other Substances (Students)
 - #7540 - Suicide
 - #7552 - Student Gender Identity
 - #8110 - Curriculum, Development, Resources and Evaluation
 - #8210 - Safety Conditions and Prevention Instruction
 - #8240 - Instruction in Certain Subjects
 - #8280 - Instruction for English Language Learners
 - #8320 - Selection of Library and Multimedia Materials
 - #8330 - Objection to Materials and Controversial Issues
 - #8340 - Instructional Materials



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XI. Personnel:

All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- A. **BE IT RESOLVED**, that the Board of Education of the Fort Edward School District, upon the recommendation of the Superintendent of Schools, hereby grants tenure by estoppel to Amber Bement in the tenure area of English Teacher, effective November 16, 2021.
- B. Motion to approve the appointment of John Sharkey as Substitute Bus Aide at a rate of \$14.20 per hour, as per the FESS contract, effective October 26, 2022.
- C. Motion to approve the appointment of William LaFountain as Part-Time Bus Driver at a rate of \$18.47 per hour, as per the FESS contract November 12, 2022.
- D. Motion to approve the appointment of Anna Lamphear as Part-Time Cleaner at a rate of \$14.20 per hour, as per the FESS contract, effective April 3, 2023.
- E. Motion to approve the appointment of Dakota LaRock as Substitute Cleaner at a rate of \$14.20 per hour, as per the FESS contract, effective April 17, 2023.
- F. Motion to approve the appointment of Andrew Fish as Substitute Cleaner at a rate of \$14.20 per hour, as per the FESS contract, effective April 3, 2023.
- G. Motion to approve the appointment of Sarah Tucci as (.4) School Psychologist, Step 12, M +30, as per FETA contract, effective April 3, 2023.
- H. Motion to approve the appointment of Kim Rivers as Substitute Teacher at a rate as per the SASTA contract, effective April 17, 2023.
- I. Motion to accept the letter of resignation from Cristina Marchese, effective May 3, 2023.
- J. Motion to accept the letter of resignation from Anna Lamphear, effective April 21, 2023.

XII. Coaching - None

XIII. Second Public Comment Period (if needed)

XIV. Executive Session

I need a motion to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.

Any Discussion?

Board of Education Members and other individuals invited into executive session are reminded that all matters discussed during executive session must be kept in the strictest confidence.



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As I see that there is no further discussion we will vote.

XV. Return to Public Session

XVI. Adjournment