

**Fort Edward Union Free School District**  
**Meeting of the Board of Education**  
**220 Broadway, Fort Edward, NY 12828**

**DATE:** July 1, 2021

**TYPE OF MEETING:** Reorganizational/Regular immediately following

**PLACE OF MEETING:** In-person public access to the reorganizational meeting and regular July meetings will be possible, but the meetings can also be accessed remotely via phone conference call access number or video conference link

Public access was via phone conference call access number:  
(US)+1 417-719-77036 PIN: 640606008#  
or

Video Via Google Meet link: [meet.google.com/ujh-mjar-qzy](https://meet.google.com/ujh-mjar-qzy)

**MEMBERS PRESENT** via one of the above mentioned ways:

Christopher Miles, Anita Tripp, Thomas Roche, Ella Collins, James Donahue, Christina Durkee, Joseph Carroll, Amanda Durkee and John Guglielmo

**MEMBERS ABSENT:** None

**OTHERS PRESENT** via the above mentioned ways:

Interim Superintendent Mark Bessen, Principal John Gularneau, Tobie Bessette, Monica Guglielmo, Maggie Torra, Jill Boucher, Taylor Boucher, Brandon Andrews, Amanda Rabine, Kimberly Scott, Terry Scott Jeanelia Scott Treasure Scott, Cheryl Hall, Elaine Trackey-Saltsman, David Cutler, Lucy Baldwin, Sherry Genier, Sue Gilbert, Brittany Schroke, Marie Carter, Jeremy Carter, Kristin Taylor, Joanna Scotch, Adam Dudley, Marianne Stark, Jessica Guay, Lisa Carpenter, Chris Boucher, Megan Munoz, Amelia Taylor, Marian Roberts, Tom Roberts, Debi Alheim, Stuart Alheim, Antoinette Toomey, Colleen Fisher, Madelyn Buer, Olivia Fisher, Dan Fisher, Erica Adams, Shawn Bovee, Kassie Kennison, Jason Brayman, Bailey Brayman, Daniel Boucher, Jodie Boucher, Chris Boucher, Paige Rabine, Audra Aul, Melissa Cheeney Wood, Margie Daniels, Stacie Brown, Shauna Brown, Jessica Smatko, Dave Archambault Margueritte Groesbeck, Gwen Knapp, Kali Knapp, Rachel Taylor, Mary Denton

**Clerk of the Board**, Tobie Bessette, called the meeting to order at 5:30 p.m.

**I. Pledge of Allegiance** - Mrs. Bessette asked everyone to stand for the Pledge of Allegiance.

**Roll Call was made by Mrs. Bessette:**

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Tom Roche, Anita Tripp, James Donahue, Christopher Miles, Joseph Carroll, Ella Collins, Christina Durkee, Amanda Durkee and John Guglielmo - all were present.

#### **II. Organizational Business:**

Mrs. Bessette asked for Nominations for President of the Board.

- A. #1 Motion made by James Donahue to appoint Ella Collins As President of the Board of Education, second by Amanda Durkee
- B. #2 Motion made by Anita Tripp to appoint Thomas Roche as President of the Board of Education, second by Joseph Carroll

#### **Roll Call for Nomination #1**

Thomas Roche-No, Anita Tripp-No, James Donahue-No, Christopher Miles-No, Joseph Carroll - No, Christina Durkee-Yes, Amanda Durkee-Yes, John Guglielmo-Yes **Motion carried 5 no-3 yes Ella Collins abstained.**

#### **Roll Call for Nomination #2**

Anita Trip-Yes, James Donahue-Yes, Christopher Miles-Yes, Joseph Carroll-Yes, Ella Collins-Yes, Christina Durkee-No, Amanda Durkee-No, John Guglielmo-No **Motion carried 5-Yes, 3-No. Thomas Roche Abstained.**

- C. Mrs. Bessette administered the Oath of Office to Thomas Roche, Board President. The President of the Board of Education took over the meeting at 5:40 p.m.

#### **Mr. Roche asked for nominations for Vice-President.**

#1 Motion made by Amanda Durkee, second by John Guglielmo to appoint Ella Collins as Vice-President.

#2 Motion made by Anita Trip, second by Joseph Carroll to nominate Christopher Miles as Vice-President.

#### **Roll Call for Nomination #1**

Thomas Roche-No, Anita Tripp-No, James Donahue-Yes, Christopher Miles-No, Joseph Carroll -No, Ella Collins-No, Christina Durkee-Yes. Amanda Durkee-Yes, John Guglielmo-Yes. **Motion carried 4-yes, 5 no**

#### **Roll Call for Nomination #2**

Thomas Roche-yes, Anita Tripp-Yes, James Donahue-No, Christopher Miles-yes, Joseph Carroll-yes, Ella Collins-Yes, Christina Durkee-No, Amanda Durkee-No, John Guglielmo-No **Motion carried 5-yes, 4 no**

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The President of the Board administered the Oath of Office for to Christopher Miles,  
Vice-President.

#### **III. D. Board Committee Assignments as follows:**

**1. Budget, Finance and Audit:**

Thomas Roche, Ella Collins, James Donahue, Christopher Miles and **Alternate-Amanda Durkee**

**2. Curriculum and Instruction:**

James Donahue, Christopher Miles, Thomas Roche, Christina Durkee and **Alternate-Amanda Durkee**

**3. Policy Review:**

Anita Tripp, Joseph Carroll, Ella Collins, Thomas Roche and **Alternate-James Donahue**

**4. Strategic Planning:**

Thomas Roche, Ella Collins, Joseph Carroll, Amanda Durkee and **Alternate - James Donahue**

**5. Athletics:**

Anita Tripp, Christina Durkee, James Donahue, John Guglielmo and **Alternate - Christopher Miles**

**6. Personnel, Grievance and Negotiations:**

Christopher Miles, Thomas Roche, Anita Tripp, Ella Collins, and **Alternate-John Guglielmo**

**7. Health and Safety of Buildings and Grounds:**

Thomas Roche, Ella Collins, Joseph Carroll, Anita Tripp and **Alternate- Christopher Miles**

**8. Capital Project:**

Christopher Miles, Thomas Roche, Joseph Carroll and **Alternate-James Donahue**

E. Motion made by Christina Durkee, second by Ella Collins to approve the 2020-2021 school calendar.

Motion carried 9-0.

#### **IV. Annual Appointments**

Motion made by Christopher Miles second by Anita Tripp to approve the following A-D appointments,

Motion carried 9-0.

A. Appoint Sharlene Petro-Durgan as District Treasurer

B. Appoint Michele Sherwood as Deputy District Treasurer

C. Appoint Washington County Real Property Tax Office Personnel as Tax Collector

D. Appoint Sandy LaRose as Claims Auditor

E. Motion made by Ella Collins, second by Joseph Carroll to appoint Dr. David Foote as the School District's Physician. Motion carried 8-0-1, Anita Tripp abstained.

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Motion made by Anita Tripp, second by Christopher Miles to approve the following F-I appointments, motion carried 9-0.

- F. (1) Appoint Girvin and Ferlazzo (General Counsel)
- (2) Appoint Barclay Damon (Bond Counsel)

G. Appoint Marvin and Company as CPA's - School District's External Auditors.

H. Appoint Michele Sherwood as individual as the Central Treasurer for Extra-Classroom Accounts.

I. Appoint John Galarneau as individual as the Assistant Central Treasurer for Extra-Classroom Accounts.

J. Motion made by Christopher Miles, second by Ella Collins to approve the appointment of Tobie Besette as the per diem School District Clerk. Motion carried 9-0.

K. Motion made by Anita Tripp, second by Joseph Carroll to appoint Mark Bessen as School District Clerk pro tem as needed. Motion carried 9-0.

Motion made by Amanda Durkee, second by Ella Collins to approve action items L-P:

L. Appoint Michele Sherwood as Records Access Officer.

M. Appoint Glens Falls National Bank and NYCLASS as School District Bank Depositories.

N. Appoint Glens Falls National Bank as School District Bank of Record.

O. Appoint Washington County as School Tax Collection Agent

P. Appoint Mark Bessen as Purchasing Agent

Motion carried 9-0

Q. Motion made by Anita Tripp, second by Christopher Miles to appoint Jane Robinson as Deputy Purchasing Agent. Motion carried 9-0.

Motion made by Anita Tripp, second by Christopher Miles to approve action items R-Z:

R. Appoint Mark Bessen as Data Protection Officer.

S. Appoint Heather Havens as the Chemical Hygiene Officer

T. Appoint Joanna Scotch as Substance Use Related Services Coordinator.

U. Appoint the following individuals as DASA Coordinators: Joanna Scotch, Deborah LeBarron, and John Galarneau

V. Appoint John Galarneau and Mark Bessen as Civil Rights Compliance Officers.

W. Appoint Joanna Scotch as the McKinney-Vento Liaison.

X. Appoint John Galarneau and Mark Bessen as Title IX Compliance Officers.

Y. Appoint Joanna Scotch as 504 Compliance Officer

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Z. Appoint Lecia Carpenter as Medicaid Compliance Officer.

Motion made by Christopher Miles, second by Anita Tripp to approve AA-JJ items, Motion carried 9-0.

**AA** Appoint Craig Masten as Asbestos Designee

**BB** Appoint Craig Masten as Pesticide Notification Officer

**CC.** Appoint Mark Bessen as Free/Reduced Lunch Hearing Official

**DD.** Appoint Michele Sherwood as Free/Reduced Lunch Review/Verification Official

**EE.** Authorize John Galarneau to suspend students in accordance with Ed. Law

**FF.** Approve the following individuals as a Lead Teacher Evaluators for the 2020-2021 school year.

1. John Galarneau

2. Mark Bessen

**GG.** Approve Mark Bessen as a Lead Principal Evaluator for the 2021-2022 school year.

**HH.** Authorize Sharlene Petro-Durgan, District Treasurer, and Michele Sherwood, Deputy Treasurer to execute banking transactions.

**II.** Authorize Sharlene Petro-Durgan, District Treasurer, and Michele Sherwood, Deputy Treasurer to execute banking transactions for all operating bank accounts.

**JJ.** Authorize Michele Sherwood, Central Treasurer, and Samuel Ratti, Assistant Central Treasurer to execute banking transactions for student funds accounts.

Motion carried 9-0.

**KK.** Motion made by Christina Durkee, second by John Guglielmo to appoint the building principal as Attendance Officer. Motion carried 9-0.

**LL-RR.** Motion made by Amanda Durkee, Second by John Guglielmo to approve action items:

**LL.** Authorize the Superintendent to authorize attendance at education conferences and meetings with designated expenses.

**MM.** Authorize the BOE members to attend board related conferences and trainings at District expense.

**NN.** Authorize Mark Bessen to certify payroll beginning July 1 2021, and ending at the 2022-2023 reorganizational meeting.

**OO.** Authorize Mark Bessen to approve budget transfers in accordance with Board policy beginning July 1 2021, and ending at the 2022-2023 reorganizational meeting.

**PP.** Authorize Mark Bessen to apply for grants in aid for the 2021-2022 school year.

**QQ.** Adopt the then current IRS standard mileage rate for business use of personal vehicles.

**RR.** Approve the bonding of all persons and positions required by law or regulations to be bonded in accordance with Public Officers Law, Section 11 and Commissioner's Regulation 8 NYCRR 170.

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**SS.** Motion made by Joseph Carroll, second by Ella Collins to approve the following Resolution: **BE IT RESOLVED;** Whereas, the Fort Edward Board of Education desires to protect the Board and all its employees, as defined in the NYS Public Officers Law Section 18, to the fullest extent possible; and Whereas, Section 19 of the NYS Public Officers Law allows the Board to provide for the defense and indemnification of its members and of its employees, pursuant to the terms of that section, and Whereas, it is the intent of the Board to provide such defense and indemnification, to supplement any other defense or indemnification protection conferred by other laws, rules, or regulations; Be it resolved that the BOE hereby adopts all the protections of Section 18 of the NYS Public Officers Law for its board members and employees, as defined therein, subject to the procedural requirements of that section. Be it further resolved that the benefits provided pursuant to Section 18 of the NYS Public Officers Law shall supplement and be available in addition to the defense or indemnification protection conferred by other enactments. Motion carried 9-0.

**TT.** Motion made by James Donahue, second by Anita Trip to approve the following Resolution: **BE IT RESOLVED;** that the Fort Edward Board of Education hereby designates Mark Bessen, Interim Superintendent as the representative of the District to make all determinations regarding the eligibility of students to enroll, on a tuition or tuition-free basis, in the schools of the District. This designation affords Mark Bessen, Interim Superintendent all rights and responsibilities pursuant to Part 100.2 of the regulations of the Commissioner of Education. Motion carried 9-0.

**UU.** Motion made by John Guglielmo, second by Christopher Miles to approve the following: Authorize the Fort Edward UFSD to participate in BOCES and other governmental agencies cooperative bidding.

**VV.** Motion made by Joseph Carroll, second by Christopher Miles to approve the following resolution: **BE IT RESOLVED;** that Whereas, the Board of Education of the Fort Edward UFSD desires to authorize the Washington-Saratoga-Warren-Hamilton-Essex BOCES to enter into a multi-year lease in order to furnish certain services to the District pursuant to Education Law 1950(4)(jj), those services being: CoSer 504 Instructional Technology Services. NOW, **THEREFORE, it is RESOLVED,** that the Board of Education of the Fort Edward UFSD authorizes the Washington-Saratoga-Warren-Hamilton-Essex BOCES to lease, on the District's behalf, for the provision of said services to the District not to exceed budget amounts, as approved by the Superintendent as designee of the Board, plus related borrowing fees, plus yearly support and coordination fees during the term of this lease, subject to the approval of the Commissioner of Education, for a period of no greater than 5 year(s).

**WW.** Action Item is Tabled: ~~Set the base non-resident individual tuition rates as follows, additional charges for additional services as allowed and or required by law will affect the final non-resident tuition billed on a case by case basis. K-6 \$6425 7-12 \$6874~~

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**Motion carried 9-0.**

**XX.** Motion made by Amanda Durkee, second by Christina Durkee to approve the following: **BE IT RESOLVED**; Whereas, A number of public school districts, which are located outside of Albany-Schoharie-Schenectady- Saratoga County area, have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program, **WHEREAS**, The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and **WHEREAS**, The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and **WHEREAS**, The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore **BE IT RESOLVED**, That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and, **BE IT FURTHER RESOLVED**, That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and, **BE IT FURTHER RESOLVED**, That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Motion carried 9-0.

**Adjournment:** There being no further business, motion made by Joseph Carroll second by Christina Durkee adjourned the meeting at 6:06 p.m. Motion carried 9-0.

**President**, Thomas Roche, called the meeting to order at 6:08 p.m.

**I. Pledge of Allegiance** - Thomas Roche asked everyone to stand for the Pledge of Allegiance.

**II. Presentation:**

Mr. Dave O'Brien, Washington County IDA gave a presentation regarding the CHPE Pilot/Host Benefit Program. Mr. O'Brien explained that the project consists of the following Towns: Putnam, Dresden, Whitehall, Fort Ann, Hartford, Kingsbury, Fort Edward and Villages of Whitehall where there would be installation (fully buried) two five-inch diameter high-voltage direct current electric (HVDC) transmission cables used and operated by the company as a portion of an electric power transmission line and related infrastructure from the U.S. Canada borders New York City. Mr. O'Brien also explained an excel chart of the financial side of the agreement. Mr. Bessen and Mr. Roche thanked Mr. O'Brien for his presentation.

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Mrs. Jessica Smatko gave a presentation to the Board regarding the Wonders Reading Program. “At the urgency of many of our colleagues in early March our literacy PLC (Professional Learning Community) was established to look at the current state of our students and their literacy achievements. Also to research other literacy programs that may better meet the needs of our students” Mrs. Boucher piloted parts of the program also special education teachers tried the program. Mr. Galarneau also invited two other vendors in to discuss their programs but all went with Wonders because of the social/emotional piece. Strong K-5 phonics piece. Professional Development built right in. Great stories, science and social studies, Plays and Poems.

The Committee thanked the Board for letting them present tonight. The Board gave the go ahead with the Program, as they also think it sounds like a great program.

#### **Community Comments:**

*A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.*

*When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or “name-calling” by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.*

•Mr. Boucher voiced his concerns regarding the annexation. He provided the BOE with a petition from community members as well as others from outside the community to stop the annexation process.

•Ms. Munoz voiced her concerns regarding curriculum, transparency and the Board of Education and being against the annexation .

•Ms. Plude voiced concerns over a social media conversation she had with a Board Member.

•Ms. Rabine informed the Board that she and the Booster Club have raised over \$50,000 for the Fort Edward School and she felt the BOE did not support those efforts.

•Elaine Trackey Saltsman asked that when it comes time for the Board to vote on the annexation to allow the entire village to vote. Thanks to the Board Members as it is a thankless job.



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**III. Recognition of Successes: Mr. Galarneau**

- a. Graduates: Mr. Galarneau stated that Graduation was outdoors and it was a beautiful day and as a question to next year we do have a great facility and we have options.

**End of Year Events:**

4th quarter Recognition will be posted on the website MS-HS.

- End of the school year virtual celebration events were a success. Special thank you to all teachers, IT Staff, and community for support in creating and maintaining a safe end of the school while still honoring our student's achievements.
  - Kindergarten Graduation
  - 5th Grade Moving Up Ceremony
  - 8th Grade Moving Up Ceremony
  - Middle -High School Awards Ceremony
  - Varsity Sports Awards Ceremony

**Graduation:**

Thank you to the FE Police, FE Fire Department, entire staff, a special thank you to Mindy Gregory for all she does for graduation, and Joanna Scotch for everything, parents, students, and Board of Education members for attending and supporting the Class of 2021.

- High School Graduation for the Class of 2021 - The outdoor ceremony went well. 26 students took part in the ceremony - 28 total graduates out of 32 this year - 88%.
- One student with Advanced Regents with Honors Diploma - Overall Regents exam average above 90%; Mastery of Math and Science - 85 or Higher on Regents Exams
- Two students with Advanced Regents-Mastery of Science Diploma
- Seven students with Advanced Regents Diploma
- Five students with Regents/CTE Diploma
- Twelve with Regents Diploma
- One CDOS Credential
- Of the 28 Graduates - 8 attending four year institutions; 13 attending two year institutions; 7 seeking employment.
  - Students received over \$30,000 in scholarship and awards during the ceremony
  - Fort Edward 2010 Graduate Nicholas Abare addressed the Class of 2021
  - Operation Recognition by Michael Alexander, which Posthumously awarded WWII Veteran Raymond Elzear Lemery diploma

- b. Retirees:

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Mr. Bessen honored Mr. Keith Maziejka for his retirement June 2021 for his 25 years at Fort Edward UFSD.

#### **IV. Reports:**

##### **A. Board Committee Reports: (9 Board Committees)**

###### **i. Finance Committee:**

Committee met tonight.

###### **ii. Grievance and Negotiations Committee:**

###### **iii. Curriculum Committee:**

###### **iv. Policy Committee:**

###### **v. Athletic Committee:**

###### **vi. Strategic Planning Committee:**

###### **vii. Personnel Committee:**

###### **viii. Buildings and Grounds Committee for Health & Safety:**

###### **ix. Building Project Committee**

- B. Superintendent Report:** Mr. Bessen reported that he started last week with Mr. Ward and he shared a lot of information with him and met some teachers and the atmosphere was very positive and true love for what they do. Mr. Bessen stated he used to go on BOCES visits and you can tell if there is a lot of care and love and you can tell if a district has that and he felt that here. Kudos to everyone

Mr. Bessen also met with Technology and TetraTech on the previous project and saw what needs to be worked on.

Key Fort Edward team members looking to develop strategic planning for utilization of the Federal grants. To include summer school, Wonders planning, afterschool enrichment, one time purchases. Looking at things that really need to be replaced. Need to look at transportation. Looking at HVAC to have cool areas in the building for some of the students to be able to have a reprieve from the heat. Possibly carry case for the chromebooks. A lot in the first 4 days and looking forward to more.

Also in packets District Wide Safety Plan- need to be talked about and approved at next meeting.

#### **Treasurer Report:**

Reports are in packets.

#### **Elementary Principal Report:**

Mr. Galarneau reported that the 4th quarter student honors will reported on website and will get out this week or early next week. Kindergarten graduation - 5th grade moving up, 8th grade moving up ceremony varsity awards sports ceremony thanks you to IT for setting up those events so people and parents can see them and high school graduation.

#### **Summer -**

Summer Enrichment Academy K-6 will begin on Monday July 5th. -70 students

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Summer School 7-12 will begin on Tuesday July 6th -50 students

Students have been confirmed for both programs... 28 percent of our total student population have enrolled in the program.

Hiring Committee and Interview will be under way in the next few weeks as we look to fill all open positions for the August BOE.

Cleaning the Building do a great job - Prepping new technology

Planning for Opening Day - Professional Development and Student First Days.

A lot is going on in the building right now.

#### **Buildings and Grounds Report:**

Report is in packet -Mr. Masten is on vacation.

#### **V. Discussion Items:**

- A. Federal Rescue Funds Application and Plan:** Mr. Bessen spoke a little about the Rescue Funds as he will meet next week with Sharlene Petro-Durgan.
- B. Survey:** Mr. Roche explained what the survey consisted of and that it was the catalyst of why the Board moved further with the study.

#### **VI. Consent Agenda:**

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

Motion made by Christina Durkee, second by Ella Collins to approve action items a-d:

- a. Approval of Minutes for the Board Meetings held on June 8, 2021, June 10, 2021 and June 15, 2021.
  - b. Approval of Treasurer Report NONE.
  - c. Approval of the Budget Transfers for the month of June as included in the Board packets
  - d. Approval of the Warrants and Claims.
- Motion carried 9-0.

#### **VII. Action:**

- a. Motion made by Christina Durkee, second by Ella Collins to approve the CSE/CPSE Recommendations as included in the Board Packets.

Discussion: Mr. Donahue stated that page 4 date needs to be revised from 2020 to 2021.

All in favor \_\_\_9\_\_\_ All Opposed \_\_\_0\_\_\_ Any abstentions \_\_\_\_\_

- b. Motion to approve the disposal of the fixed assets as listed in the Board packets **NONE**

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- c. Motion to approve the first reading of the following new policies (# and Title) **NONE**
- d. Motion made by Joseph Carroll, second by Anita Tripp to approve the second (final) reading of the following new policies or one reading of any **revised policies** (# and Title)
- #1330 Appointments and Designations by the Board
  - #1640 Absentee Ballots
  - #3420 Non-Discrimination and Anti Harassment in the District
  - #3421 Title IX and Sex Discrimination
  - #3520 Extraordinary Circumstances
  - #5633 Gender Neutral Single-Occupancy Bathrooms
  - #5660 Meal Charging and Prohibition Against Meal Shaming
  - #5670 Records Management
  - #5672 Information Security Breach and Notification
  - #5676 Privacy and Security for Student Data and Teacher and Principal Data
  - #5681 School Safety Plans
  - #5741 Drug and Alcohol Testing for School Bus Drivers
  - #6120 Equal Employment Opportunity
  - #6121 Sexual Harassment in the Workplace
  - #6215 Probation and Tenure
  - #6411 Use of Email in the District
  - #6550 Leaves of Absence
  - #6570 Remote Working
  - #7150 Remote Learning
  - #7240 Student Records: Access and Challenge
  - #7243 Student Data Breaches-(Delete Policy)

All in favor   8   All Opposed   0   Any abstentions   1   Amanda Durkee

- e. Motion made by Christopher Miles, second by Amanda Durkee to approve the District-Wide Safety Plan for posting on the school website for the required 30 day comment period. The Board will formally adopt the finalized plan by resolution at the Regular BOE meeting in August after the 30 day comment period expires and necessary changes are made.

All in favor   9   All Opposed   0   Any abstentions   0  

- f. Motion made by Anita Tripp, second by John Guglielmo to approve the renewal of the school insurance policies provided by NYSIR through our local agent Northern Insuring.

All in favor   9   All Opposed   0   Any abstentions   0  

- g. Motion made by Christina Durkee, second by Joseph Carroll to approve the Corrective Action Plan in response to the findings in the Extraclassroom Audit

All in favor   9   All Opposed   0   Any abstentions   0

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**VIII. Personnel:**

Motion made by Christopher Miles, second by Christina Durkee to appoint Rebecca Bevacqua to the following position: Full-Time, Tenure Track, Speech Teacher, with a MA+ 30 Step 1 if the FETA Contract with a starting salary of \$48,257.00 employment commencing on September 1, 2021.

All in favor   9   All Opposed   0   Any abstentions   0  

All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching and extracurricular appointments are subject to reduction pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- a. Motion made by Anita Tripp, second by Christopher Miles to appoint Christina Durkee as Varsity Volleyball Coach for the 2021-2022 school year as an unpaid volunteer coach.

All in favor   7   All Opposed   0   Any abstentions   2   Christina Durkee and Amanda Durkee

- b. Motion made by Christina Durkee, second by Joseph Carroll to appoint Amelia Taylor as Junior Varsity Volleyball Coach for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any absentions   0  

- c. Motion made by Christopher Miles, second by Christina Durkee to appoint Sarah Taylor as Marching Band Advisor for the 2021-2022 school year at a rate of pay per contractual rate.

Discussion: Thomas Roche commented that Ms. Taylor did a phenomenal job at the South Glens Falls parade last year.

All in favor   9   All Opposed   0   Any abstentions   0  

- d. Motion made by Anita Tripp, second by James Donahue to appoint Ryan Herman as STEM Club Advisor for the 2021-2022 school year at a rate of pay per contractual rate.

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All in favor   9   All Opposed   0   Any abstentions   0  

- e. Motion made by Joseph Carroll, second by Christopher Miles to appoint Lisa Corlew as High School Student Council Advisor for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- f. Motion made by Amanda Durkee, second by John Guglielmo to appoint Debbie LeBarron as Elementary Student Council Advisor for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- g. Motion made by Anita Tripp, second by Christina Durkee to appoint Joanna Scotch and Ryan Herman as National Honor Society co-advisors for the 2021-2022 school year at a rate of salary per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- h. Motion made by John Guglielmo, second by Christopher Miles to appoint Nelson Chase and Marianne Stark as Co-Yearbook Advisor for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- i. Motion made by Anita Tripp, second by Christopher Miles to appoint Jeff Tully, Page Toomey and Jeffery Durkee as Weight Training Co-Advisors for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   7   All Opposed   0   Any abstentions   2   Amand Durkee, Christina Durkee

- j. Motion made by John Guglielmo, second by Christina Durkee to appoint John Boucher, Amanda Lucas, Ryan Herman as Junior Class Co-Advisors for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0

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- k. Motion made by Christopher Miles, second by Christina Durkee to appoint Jessica Smatko and Stephanie Bruce as Elementary Enrichment Co-Teachers for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- l. Motion made by Joseph Carroll, second by Anita Tripp to appoint Kristen Morey and Debbie LeBarron Co-Advisors for Ski Club at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- m. Motion made by Christopher Miles, second by Joseph Carroll to appoint Ryan Herman and John Boucher as Trap Club Co-Advisors for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- n. Motion made by Anita Tripp, second by Christina Durkee to appoint Amber Bement, Maggie Torra as Co-Advisors for the Senior Class Advisors for the 2021-2022 school year at a rate of pay per contractual rate.

All in favor   8   All Opposed   0   Any absententions   1   John Guglielmo

- o. Motion made by Ella Collins, second by Joseph Carroll to appoint Angelique Peck and Shauna Brown as Elementary Enrichment Co-Teachers for the 2021-2022 Summer Academy at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

- p. Motion by Anita Tripp, second by Christina Durkee to appoint Theresa Fayette as substitute Teacher Aide for the 2021- 2022 Summer Academy at a rate of pay per contractual rate.

All in favor   9   All Opposed   0   Any abstentions   0  

**Second Community Comments:**

Stuart Alheim addressed the Board of Education. Mr. Alheim served in the United States Navy for 10 years and traveled the entire world. After 10 years, his wife and he decided to come back to Fort Edward Opportunity is what you make it. We as a community and you as a Board need to figure it out. The hard part is how to balance a budget. Figure out how to make this place work.

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Mr. John Guglielmo thanked Mr. Alheim for his service.

Ms. Taylor Boucher addressed the Board. When she hears that Fort Edward lacks opportunities she feels that is not true. She went to Siena and went to Albany Law School and she does not feel stunted.

**IX. Executive Session:**

**At 7:54 p.m.** motion made by Anita Tripp, second by Joseph Carroll to enter into Executive Session to discuss matters referring to Grievance and Negotiations. Motion carried 9-0.

**At 8:53 p.m. Motion made by Anita Tripp, second by John Guglielmo to return to public session. Motion carried 8-0.**

**XI Adjournment:** There being no further business, motion made by Anita Tripp, second by John Guglielmo adjourned the meeting at 8:55 p.m. Motion carried 9-0.