

**Fort Edward Union Free School District
Meeting of the Board of Education
November 14, 2022**

DATE: November 14, 2022

TYPE OF MEETING: Regular Meeting

MEMBERS PRESENT Amanda Durkee, James Donahue, Timothy Clark, Taylor Boucher, Thomas Roche, Christina Durkee, Ella Collins and John Guglielmo

MEMBERS ABSENT: None

OTHERS PRESENT Dr. Richard DeMallie, Joyce Long, Erin Russo, Stephanie Bruce, Marianne Stark, Jill Boucher, Michael Smith, Sarah Taylor, Ollie Cutler, Tracey Cutler, Shannon Smith, Karen Galcik, Kristen Morey, JodiAnn Brewer, Nicole Schilling, Amber Bement, Joanna Scotch, Eric Becker, Marian Roberts, Shauna Brown-Knobel, Nicole Smith, Angelique Clark, Page Toomey, Jeff Durkee, Kristina Bump and Ryan Herman

Call to Order and Pledge of Allegiance **Time: 6:33 p.m.**

I. Recognition of Success: The Board of Education recognized Ollie Cutler for being placed in the All County Jazz Festival which was held November 5, 2022 at Whitehall School. Dr. DeMallie also recognized his teachers for being with Ollie, Mr. Michael Smith and Ms. Sarah Taylor, thank you for your efforts. Congratulations to Ollie. Michael Smith, Music Teacher spoke about Ollie being part of the coral festival also and with Jazz, Ollie was the only participant from Fort Edward School, this year Ollie gave it a shot. Very impressive.

II. Community Comments:

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.

III. Reports:

a. Board Committee Reports (8 Board Committees)

- i. Budget, Finance and Audit Committee** (met 10/11)
- ii. Personnel, Grievance and Negotiations Committee** (met 11/7)

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- iii. **Curriculum and Instruction Committee:**
- iv. **Policy Review Committee** (will meet 11/16-5:30)
- v. **Athletic Committee** (will meet 11/21-6:00)
- vi. **Strategic Planning Committee** (next meeting TBD)
- vii. **Building and Grounds Committee for Health & Safety** (next meeting TBD)
- viii. **Capital Project Committee**

Board Retreat Date set for 11/30 at 6:00 p.m.

IV. Discussion Items:

- a) Thomas Roche spoke about the NYSSBA and the price was about \$5,000 for the year, talked about membership, benefits of membership, professional development and connections associated with the membership. We used to be members and then we cut due to budget issues. Amanda Durkee felt we should stay where we are as she doesn't want to put forth the money and is not required or necessary. We are with the AASBA dinners and training that occur several times per year. We have this as an option. If all of the Board members were attending them regularly and we felt we needed more, then I would say look at the NYSSBA or we get to some point where our district has extra money to spend on things then we look at this but at this point she doesn't feel it is justified.

James Donahue stated that we have not had it in the past few years and he hasn't heard any outcry from any Board Members stating that we need their help or advice, we do not have the extra money to spend.

Board members also agreed with Amanda Durkee and James Donahue. No other Board members were interested in signing on with the NYSSBA.

- b) Dr. DeMallie spoke about merging with Argyle for Girls Basketball. Dr. DeMallie stated that it was originally a 50/50 split with Argyle. Met with Argyle prior to the season and there were 3 Fort Edward girls that were eligible to play varsity basketball. They had more players so we decided to do a 30/70 split. There was some talk about logistics as to the numbers and how the split was supposed to occur, and where the games would be played. Mark Bessen returned Dr. DeMallie's phone call stating that their Board and their parents do not want to come to Fort Edward to play games. Dr. DeMallie will be going to the next league meeting and Dr. DeMallie has spoken with Mark Bessen and he has already talked to the assignors and is looking at other games and is confident that we will be able to keep our league schedule and play our home games here as a jv and the refs go to argyle for the varsity games. Dr. DeMallie is confident we will be fine. Will pay the fee and dissolve the merger all members were in agreement.

V. Presentations:

- a. Gregg Diefenbach - Audit and State Aid update with the Board of Education. Seeing our audit has to be in by October 15th we are given a 30 grace period that being November 15th. That means our state aid had and will be held off until we get the audit done. The grace period is in play until tomorrow, November 15th, this means our November state aid will not be affected at all. What we are doing now is to work diligently to get the paperwork the auditors need, and that we are, and get this audit finalized. Once we get the audit complete, it will go in front of the Board of Education for presentation and approval and then submitted to the State Education Department Audit and Control Division. Once they review it will be sent to the State Aid Unit and to say ok pay, then goes to the Division of Budget who cuts the check. That takes a couple of weeks. Taylor Boucher asked how long an audit takes. Gregg answered typically for a few weeks. Thomas Roche stated that next year we are making moves and commitments that this will not happen again. Amanda Durkee stated that once the newness of the relationship wears off, once the audit is complete they will have all the information in their system for those data grabs so we won't be a low man on the totem pole for them to be pulling our information. Tim Clark stated that he heard that there were over 200 schools that missed the deadline. Gregg stated that next year we will have a solid base down and we will be fine next year.

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- b. Budget Calendar - Gregg Diefenbach sent out a new Budget Calendar, He will send out a much more detailed Calendar in December. Amanda Durkee asked if the revision date can be put on the calendar.
- c. Proposed Capital Project - One is a draft dated June, at BOE Meeting in January we will have Garret Hamlin from Tetra Tech and Sarah Bradshaw from Bernard Donegan. First we will look at the proposed building project timeline to get the project off the ground and moving forward. The other thing is a Scope, the scope we have been discussing all the way back to when Mark Bessen was here, as to items we need to consider for a building project. First make sure the needs of the students and staff are met. This also coincides at the right time as state aid for building aid is going to fall off about the time the timeline shows where you are starting the building project. We will look at the five year plan and we will have lots of questions, and talk about the Pilot that is coming. Gregg Diefenbach stated that he would suggest the Board look at the scope and if you see anything missing or you think should not be on there and regarding the timeline it is a draft and we can change anything on there.
- d. Capital Reserve vs. Maintenance/Repair Reserve: The District has a maintenance repair reserve of \$400,000 what we need to put in play. Gregg recommends that we put this in front of the voters, that we open up a capital reserve and the capital reserve is getting more money set aside for this potential project. For every \$100,000 we put into the capital reserve it gives us substantial leeway to make the project bigger. As we all know we have \$400,000 and we talked to Kris Lanchantin from Bernard Donegan and we can move money from reserve to our capital reserve that will give us a good start and we wouldn't have to borrow ahead of time.
- e. Health Insurance Trust: We are involved along with the other schools in the WSWHE BOCES, the chart explains what happened and why we are in the position we are in. Expenditures went through the roof, the premiums were not made high enough to cover and total revenue coming in did not meet its intended amount. What is this going to mean, we are going to face at least a 10% increase in our health insurance. There is a committee working on this through BOCES and they are working with health insurance professionals and working on right now what the fix is going to be. Thomas Roche asked if there is a deadline. Gregg Diefenbach stated that there is a meeting in December and Gregg will send information to Dr. DeMallie.

VI. Presentation: Drew Warham from BoardDocs spoke about the BoardDocs-, from the user side, and what the difference is between the BoardDocs Pro and BoardDocs LT. Such as you can do Agendas, Policies, Events and many other options such as making your board meetings more efficient, transparent and secure, creating, managing and publishing meeting agendas, managing policies and procedures. Unlimited support and training.

Timothy Clark asks what are the differences between Pro and LT-Drew Warham went over the differences with the Board.

Thomas Roche thanked Drew for coming out and giving us the presentation.

Keaysie Ferguson stated to the Board that one of the good things about BoardDocs, after looking through other school districts that have BoardDocs, is that it makes it easier to search those things because of the key word search function, lot easier than looking through scanned PDFs and it is all in place. You can keyword search any word and it will search every minute that is in BoardDocs. Policy is currently scanned in by PDF and when changes are made the whole PDF needs to be scanned again.

Timothy Clark asked if this was something we have had in the past? No

Ryan Herman stated that some of the interesting things are that if you require someone to submit a report that can be digitally shared, you can also put calendars on it and much more. Policy was a big one thing. Drew from BoardDocs - We have the policies up as a PDF and whether or not it is ADA Compliant. When Ryan went over the difference between the LT and the Pro he feels Pro is the way to go. John Guglielmo asked what makes our current PDF Non-compliant? Ryan stated that ours is not necessarily non compliant but stated that BoardDocs makes sure you are in ADA compliance. Ryan stated that the demo was impressive. John Guglielmo asked if this

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was something that we want to put the initial around \$10,000, Board members discussed that price and what is affordable and what was not.

Amanda Durkee stated that she feels this should be something we put on the board discussions, but she understands the other school districts have a more cash flow than we do but just like the NYSSBA. Amanda Durkee stated that we need to look at the elephant in the room where the teachers would like their contracts settled. Let's put this on for discussion.

James Donahue just got the presentation today and will not make a decision today, this looks like a beautiful program but doesn't know that if our budget can handle \$3000, doesn't feel this is a priority.

Taylor Boucher stated that there may be ways to play with the google docs system itself.

Thomas Roche stated that we need to be careful labeling things luxuries and when you are budget conscious everything is a new expense and is considered luxuries but there are some things that would make the job more efficient would make some things we ask for in this boardroom a lot easier to get. And a system like BoardDocs seems to do that. Caution to everyone there is a benefit to being with the NYSSBA. Thomas Roche also stated that there are other things like BoardDocs we need to take some time and look at this, talk to the folks who will be using this, let's not dismiss it out of hand as a luxury it could help where we are at. Speaking of the audit terms, we are antiquated where we are not meeting the deadline on 10/15 because we have been doing things the same way for so long, budget conscious, just asking not to dismiss this out of hand. John Guglielmo stated that looking at it he would look at the pro, initial investment 12,000+. Thomas Roche maybe we could do a 30 day trial period, Christina Durkee stated that it takes 2 months to set up and will talk about this next meeting.

a. Superintendent Report:

Dr. DeMallie thanked Washington County DA, Tony Jordan took time out of his day to meet with all the Washington County Superintendent's about Attendance. Dr. DeMallie shared with the Board that DA Tony Jordan gave us access to meet with parents, also provided us a resource for her pupil service meetings we have once a month so we can have DSS at the table at our own attendance meetings. Thank you to Tony Jordan for his time.

We are looking at a new blackboard connect system, it is live today. A little more communication between staff and parents. Dr. DeMallie stated that he has been heavily involved with our Transportation, the ability to regulate the temperature in our building has been difficult, lots of extremes, Dr. DeMallie spoke with StarkTech (formally TBS) and with the help with Gregg Diefenbach and another safety grant we were able to buy block of hours from them to come in and regulate our system.

Transportation - met some fantastic people, Brian from Paul H. Collins Trucking who does most of our work on our vehicles, he has been giving fantastic notes on everyone of our vehicles. Every 30,000 miles they have to take each break apart and inspect that and then put it all back together. One of our vans has gone in 3 times already.

Bus 30 has a seal leak and is up for inspection December 17th it will not pass inspection called Leonard, that is who we lease this bus from and thank you to Dan Ward in Hudson Falls and their Transportation department are allowing us to borrow one of their lift buses while ours is being repaired.

Building in contact with Mahoney we had a phone line not hooked up so they are unable to remote in so that is going to need an upgrade. Looking to implement a raptor system and show their license and this would pop up and show us an alert. Dr. DeMallie has been working with Gregg Diefenbach and he has been able to fund through grants we have. One time costs.

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Radios are insufficient, they are 2 watt radios that do not need an FCC license so the problem with that. We are going to upgrade to 4 watts and get an FCC License.

Shout out to Patrick Kenneally in our food service department we have approximately 367 students and we are averaging 100 lunches 107 breakfasts in October. We are feeding approximately 60% of our population.

Thank all of the staff for being patient as Dr. DeMallie has had to deal with other realms of the leadership he has had to cover transportation and such it has taken away from Instruction and visibility.

b. Treasurer Report- reports in packets

c.. K-12 Principal Report

Erin Russo gave a shout out to Amanda Lucas, 8th grade English -Students are writing their own novel

Circus came to town on Thursday with over 90 presale tickets and many more at the door. It was a full house and very exciting. The kids were thrilled. Proceeds went to PARP.

Fire Safety week was a success, the fire department came here and presented to each class and each class made a Thank you cards and Joyce Long and Erin Russo delivered them to the fire department.

Survey of eSports and there are 60 students interested in eSports grades 6-12. A lot of interest especially Super Smash Brothers. Erin Russo will share the results in a spreadsheet and will share with the Board.

New Smartboards in the High School, last year elementary received their smartboards We are getting smartboard training, Allison Winter will come from BOCES and do training.

New Elementary Report Cards are uploaded to eSchool-we started working on this back in July and we have consensus and there is a new Pre-k report card, new K-2 report card and 3-5 report card. Still standard based but not a novel, very cumbersome system before and a teacher led initiative and Anson at Neric has been great to help us get clarification.

Parent/Teacher Conferences are coming up Tuesday so elementary teachers will be dismissed at noon on those days. Parents sign up at specific times.

11 Students have been chosen to go to the BOCES Leadership Conference at Great Escape on Wednesday. Several of our Student Council members were on the planning committee.

Making plans to go see the Holiday Train -

Book Fair is coming November 28th through December 2nd, PTO Sponsoring this.
December 2nd the winter carnival from 6-8 p.m. Dr. DeMallie and Erin Russo have been working on this.

Professional Development for elementary teachers on Classroom Interventions - working for the same for TA and Aids.

Mrs. Russo stated that they have reintroduced the bathroom passes for grades 6-12. 2 a day pass for the week and leave class to go to the bathroom once in the morning and once in the afternoon but still can go before or after class or at lunch. Did not start the school year with the 2 a day pass. She talked about it with the students. Teachers were in favor of this. Teachers can use their discretion with this. Christina Durkee felt this was a good

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idea as the students have been congregating in the bathrooms during the day and some students were not able to use the bathroom. There are a relatively small number of students. Timothy Clark asked who is going to be restricted by the policy? Restricting the students that go every single period. This is stopping a student from missing 5 to 10 minutes instructional time. Taylor Boucher feels this is inappropriate, that kids will not have free access to the bathroom. John Guglielmo agrees with the 2 a day pass. Amanda Durkee stated that this a end all be all - Erin Russo met with teachers and this was implemented last year. This is something that Erin Russo will be monitoring. Erin Russo stated that this is always under review. Thomas Roche stated that he thinks the Teachers can make that decision. Thomas Roche stated that we are turning down a paper efficiency program there are electronic means to solve this and we do not have the money so we are putting out policies in an attempt to make it right and if there are wrinkles in the system then there are professionals who can work to make that right. Erin Russo stated that there was an all call that went out to the parents. This will be constantly reviewed by Erin Russo. Marianne Stark spoke to the 6th graders and stated that we are not punishing them, we are managing the bathrooms the best way we can. Every teacher is using discretion. Amanda Durkee stated that if there is a problem with a child they can have parents call Erin Russo about this.

Erin Russo stated that our attendance rate since the first day of school is at 90.4% we are at 89.7% attendance, there has been a rash of illnesses going through. The best attendance was 5th and 6th grade with 94%. Struggling grade is 10th grade with 80%.

Erin Russo stated that we have an attendance PLC at the Jr./Sr. High level to work on interventions. We are addressing attendance at our weekly PPS meetings.

Erin Russo attended an attendance conference. Next one is friday.

Discipline since last meeting Erin Russo has had 135 referrals, 12 OSS, 27 ISS, 50 detentions 18 warnings and 20 Others referred to a counselor. Each student has to fill out a reflection form.

e. Director of Pupil Services

Joyce Long stated that she went to a Rights Law update conference in Massachusetts last month to refresh and update the laws of requirements and bring back standard based IEPs. Our office bought into the Document Repository which will scan all of our documents into the background of our IEP's-Purchased through a grant. When a student leaves we will have it in the system and much more accessible.

Joyce Long also stated that she has ordered, VEX-GO robot creation kit. Students already have them in the high school which they love We had a grant therefore the students in the elementary will receive them. Mrs. Bump is so very excited about it. Mrs. Bump will have to do a six week course on how to use them.

Joyce Long stated that we have our Instructional Support Process and Procedures completed. We have fillable documents thanks to Keasey Ferguson. Was issued out last week and in December we will start by kicking off with 1st Grade all the way through to what level we need to get those building supports and any kind of referral 504 or CSE we will have that bottom level of support which we have not had here. We need a lot of help in behavior supports and instructional support. Teacher fills out the referral form and we schedule them a time and push them through faster than the entire CSE process. We are wasting time putting them through unnecessary testing and we can put them through this Instructional Support Team

Pre-K -5 is interested in becoming a class dojo school rather than the traditional PBIS school. History has shown that they were very prompted by the tickets and would perform by the tickets, and would only perform by getting a ticket, which is the reverse to what they are supposed to do. The kids are responding to points and the teachers have it all set up. Secondary Marianne Stark did a Positivity Project, which is a whole program on secondary, we

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will meet again this month.

We have been talking about bringing students back to the building or having students going out of the building. So far we have 9 total either they came back here or they didn't leave us because we built capacity with them, and that is a potential savings of \$450,000 plus transportation. Wonderful for us.

Our life skills or Career exploration class are getting jobs now. One is working in a kitchen, one is working in the pre-k and another one is working in the PT room as an PT intern. She is now 18. There is Schechter's Market and this week they are making pumpkin muffins and there is a lot less negativity. Ann Lilic is very good there.

Met last week with all the student counselors about suicide prevention. We are mandated to give suicide awareness to staff and students. We are reaching out to our social worker, Sofia, she is now creating our building level counselor system to teach teachers and TA's about suicide awareness. There is also an outside company to give suicide awareness to the students.

Discussion Items:

- A. NFHS-National Federation of High School Association-A video streaming program, they provide us two cameras for free, one in the gym, one on the football field, people would subscribe to NFHS for a fee about \$12 per month and they can watch the game and other schools are members of NFHS. Board members stated that this is a great thing to have for especially grandparents that live away. Amanda Durkee asked if there are other area schools that use this? Dr. DeMallie stated that there are others in the area. John Guglielmo stated that you can subscribe month to month. Thomas Roche asked if everyone was in favor of moving forward with the installation and all Board members stated yes.

- B. Board Seat Reduction- We have a few options for the recent resignation, typically we thought we would have to have a special election to fill the seat or appoint someone. Kris Lanchantin stated that seeing we have a board reduction, we don't have to take action. What do we do in an event of a tie, basically we can move forward with appointing someone. That leaves us to either seek out someone who wants to join , what happens if we get someone on their seat expires June 30th, and James Donahue's seat is gone as well. So we automatically start the next year at 7. Amanda Durkee stated that what regards as a board of 8, and it ran fine. There are also times we don't have 8, but it could lead to a sticky situation, but feels ok with running with a Board of 8. Timothy Clark stated that he feels there should be 9 members as we have had meetings where we were tight on a quorum of 5. Kristina Durkee, John Guglielmo and Taylor Boucher and Ella Collins does not have a problem of staying with 8 Board members. Amanda Durkee made it clear that James Donahue's seat is up and we do not fill this seat.

- C. Annex Building -Follow up is we agreed to get the sub-division filed and we will follow up with Kristine Lanchantin to see where we are in the process.

VII. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- a. Motion made by Taylor Boucher, second by Christina Durkee to approve the Board minutes from October 11, 2022 and October 26, 2022 Motion carried 8-0.
- b. Motion made by John Guglielmo second by Timothy Clark to approve items **b-d**:
Approval of Treasurer Reports for October as included in the Board packet
- c. Approval of Budget Transfers as included in the Board Packet
- d. Approval of the Warrants and Claims as included in the Board Packet

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Motion carried 8-0.

VIII. Action:

- A. Motion made by Timothy Clark, second by Ella Collins to approve the CSE/CPSE Recommendations as included in the Board Packets.

Motion carried 8-0.

- B. Motion made by John Guglielmo, second by Timothy Clark to approve the 2023-2024 Budget Calendar with corrections. Motion carried 8-0.

- C. Motion made by James Donahue, second by Christina Durkee, to approve the following Resolution:

BE IT RESOLVED, that the Board of Education will increase the hourly wage of \$14.20 an hour, for those employees whose hourly wages would be below the New York State minimum wage of \$14.20, effective December 31, 2022.

Motion carried 8-0.

- D. Motion made by Ella Collins, second by Taylor Boucher to approve the recommendation of Charles Perkins, District Treasurer for the Bid for Waste and Recycling removal to Waste Management of New York, LLC.

IX. Personnel: All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- A. Motion made by Timothy Clark, second by Christina Durkee to appoint Tyler Schillinger as Part Time Cleaner at a rate per the FESS Contract at an hourly rate of \$13.56 per hour effective September 26, 2022.

Motion carried 8-0.

- B. Motion by Christina Durkee, second by John Guglielmo to appoint Heather Havens as Co-Advisor for the Junior Class at a rate of pay per the FETA Contract at a salary of \$751.00 effective September 1, 2022

Motion carried 8-0.

- C. Motion made by Christina Durkee, second by Taylor Boucher to appoint Melissa Rosenthal as Co-Advisor for the Sophomore Class at a rate per the FETA Contract at \$541.00, effective September 1, 2022.

Motion carried 8-0.

- D. Motion made by James Donahue, second by Taylor Boucher to approve the resignation of Payton Pauquette effective October 11, 2022

Motion carried 8-0.

- E. Motion made by Christina Durkee, second by Timothy Clark, to approve the resignation of Kristin Morey from Ski Club Advisor effective October 11, 2022-Previously approved October 26, 2022.

Motion carried 8-0.

- F. Motion made by John Guglielmo, second by Taylor Boucher to appoint Kathy Trainor as Transportation Coordinator effective November 8, 2022, at a stipend to be negotiated.

Motion carried 8-0.

- G. Motion made by Christina Durkee, second by Ella Collins to approve the appointment of William LaFountain as substitute Bus Driver at a salary per the FESS Contract at \$18.47 per hour.

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Motion carried 8-0.

- H. Motion made by James Donahue, second by Christina Durkee to appoint Jean LeGodais as part time cafeteria aide effective October 25, 2022 at a salary per the FESS Contract at \$13.20 per hour.

Motion carried 8-0.

- I. Motion made by Timothy Clark, second by John Guglielmo to appoint Savannah Glass as part time cafeteria aide effective October 26, 2022 at a salary per the FESS Contract at \$13.20 per hour

Motion carried 8-0.

- J. Motion made by James Donahue, second by Timothy Clark to appoint Eric Thibodeau as substitute Part Time Cleaner at a rate per the FESS Contract at an hourly rate of \$13.56 per hour effective November 14, 2022

Motion carried 8-0.

- K. Motion made by James Donahue, second by John Guglielmo to appoint Cristina Marchese and Lorinda Huntington as co-advisors for the Outing Club at a salary per the FETA Contract at \$100 per advisor, effective September 1, 2022.

Motion carried 8-0.

- L. Motion made by James Donahue, second by Taylor Boucher to accept the resignation of Debbie LeBarron as Ski Club Advisor effective September 1, 2022.

Motion carried 8-0.

Motion made by Taylor Boucher, second by Christina Durkee to approve items M-FF.

- M. Motion to appoint Susan Holzschuh as Teacher Assistant for the After School Enrichment Session 1, 2 and 3 at a salary of \$14.54 per hour.

- N. Motion to appoint Mia Seeley as Teacher Assistant for the After School Enrichment Session 1, 2 and 3, at a salary of \$17.71 per hour.

- O. Motion to appoint Meredith Hazelton as Teacher for the After School Enrichment Session 1, Grades 3-6 The Reindeer Games: Board Games Galore! at a salary of \$37 per hour.

- P. Motion to appoint Kristina Bump as Teacher for the After School Enrichment Session 1, Grades 3&4: Holiday Drawing, Painting, Graphic Design at a salary of \$37 per hour

- Q. Motion to appoint Jessica Smatko as Teacher for After School Enrichment Session 1, Grades 3&4: Readers Theatre and Puppetry at a salary of \$37 per hour.

- R. Motion to appoint Ryan Herman as Teacher of the After School Enrichment Session 1, Grades 5&6 Holiday Woodworking: Design Technology at a salary of \$37 per hour.

- S. Motion to appoint Merry Monahan as Teacher of the After School Enrichment Session 1, Grades 5&6 at a salary of \$37 per hour.

- T. Motion to appoint JodiAnn Brewer as Teacher of the After School Enrichment Session 1, Grades 5 & 6 "Signs" of the Holiday- An ASL (American Sign Language Introduction) at a salary of \$37 per hour.--

- U. Motion to appoint Ryan Herman as Teacher of the After School Enrichment Session 2, Grades 3 & 4 Mission STEM at a salary of \$37 per hour.

- V. Motion to appoint Christopher Terry as Teacher of the After School Enrichment Session 2, Grades 3 & 4 Introduction to Wrestling at a salary of \$37 per hour.

- W. Motion to appoint Kristen Morey as Teacher of the After School Enrichment Session 2, grades 3-6 Morey's Musical Marvels at a salary of \$37 per hour.

- X. Motion to appoint Angelique Clark as Teacher of the After School Enrichment Session 2, Grades 5 & 6 Yoga/Mindfulness at a salary of \$37 per hour.

- Y. Motion to appoint Catherine Briscoe, RN of the After School Enrichment Session 2, grades 3-6: FORTS First Responders at a salary of \$37 per hour.

- Z. Motion to appoint Merry Monahan as Teacher of the After School Enrichment Session 2, grades 3 & 4 FORTS Idol (Karaoke Club) at a salary of \$37 per hour

- AA. Motion to appoint Merry Monahan as Teacher of the After School Enrichment Session 3, grades 3 & 4 Happy Feet Club (Adventure Club) at a salary of \$37 per hour.

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- BB. Motion to appoint Stephanie Iuliucci as Teacher of the After School Enrichment Session 3, grades 5 & 6 Happy Feet Club (Adventure Club) at a salary of \$37 per hour.
- CC. Motion to appoint Kristina Bump as Teacher of the After School Enrichment Session 3, grades 3 & 4 STEM Technology - VEX Go Robotics at a salary of \$37 per hour
- DD. Motion to appoint Nicole Schilling as Teacher of the After School Enrichment Session 3, grades 5 & 6 Artworks: Ceramics at a salary of \$37 per hour.
- EE. Motion to appoint Meredith Hazelton as Teacher of the After School Enrichment Session 3, grades 3-6: Creative Writing Club at a salary of \$37 per hour.
- FF. Motion to appoint Nelson Chase as Teacher of the After School Enrichment Session 3, grades 3-6 Pin Pals Bowling Club at a salary of \$37 per hour.

Motion carried 8-0.

XI. Coaching: NONE

All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching and extracurricular appointments are subject to reduction pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

XII. Second Public Comment Period (if needed)-none

XIII. Executive Session: Time: 9:11 p.m.

Motion made by John Guglielmo, second by Taylor Boucher to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.
Motion carried 8-0.

XIV. Return to Public Session at 10:24 p.m.

Motion by Amanda Durkee second by James Donahue to return to Public Session at 10:24. Motion carried 8-0.

XV. Adjournment at 10:27 p.m.

Motion by James Donahue, second by John Guglielmo to adjourn the meeting at 10:27 p.m.

All in favor 8, All Opposed 0, Any abstentions 0