

Fort Edward Union Free School District
Meeting of the Board of Education
October 11, 2022

DATE: October 11, 2022

TYPE OF MEETING: Regular Meeting

MEMBERS PRESENT Amanda Durkee, James Donahue, Timothy Clark, Taylor Boucher, Thomas Roche and John Guglielmo

MEMBERS ABSENT: Christina Durkee and Ella Collins

OTHERS PRESENT Dr. Richard DeMallie, Joyce Long, Erin Russo, Charles Perkins, Audra Aul, Jill Boucher, Marianne Stark, Kristen Morey, Angelique Clark, Phyllis Cleveland, Heather Havens, Peter Prindle, Joanna Scotch, Ryan Herman, Nelson Chase, John Boucher Jr., Christopher Terry, Eric Becker, Michael Smith, Stephanie Bruce, Sarah Taylor, Isabell Salazar, Page Toomey, Jeff Durkee, Kristina Bump, Aubrey Bacon, Megan Boyer, Skylar McKinney and Zoe' O'Connell

I. Call to Order and Pledge of Allegiance Time: 6:33 p.m.

II. Recognition of Success:

All County Chorus students: Aubrey Bacon, Megan Boyer, Skylar McKinney and Zoe' O'Connell were present to sing the Alma Mater. They received certificates for being selected to sing in the All County Chorus Festival that will be held on November 4th and 5th. Others that will perform are Rebecca Groesbeck, Aiden Mondore, Noah Ure, Karina Pietri, Abigail Foster, Kaelyn Nichols, Gabrielle Durkee, Cecilie Ryther, Jaedyn Ferguson, Lynelle Colvin and Ollie Cutler. Dr. DeMallie also thanked the parents for all they do.

III. Community Comments:

A public comment period not to exceed thirty (30) minutes each shall be provided at each business meeting. In an effort to provide an opportunity for all interested speakers, all speakers shall be limited to three (3) minutes during the public comment period. Community members, who wish to address the Board, are requested to complete the speaker request form and submit it to the Clerk of the Board prior to the meeting. Comments regarding agenda items will be taken first. Speakers are reminded of the three-minute time limit. Should the 30 minute time limit expire additional written comments may be taken prior to the meeting's adjournment. A member of the Board or the Superintendent will respond that the BOE received and reviewed the comments.

When members of the public speak to the Board, they shall state their name and address, the name of the organization (if any) which they represent, and the agenda item they wish to comment on. Please be aware that by law individual student information or particular personnel issues cannot be discussed at public sessions of the board. The Board will not permit interruptions, slanderous remarks or "name-calling" by speakers or the audience. We take public comment very seriously and careful notes will be taken. However, the board generally does not respond while the meeting is in public session.

- a. Audra Aul - PTO was asked by parents to speak to the Board about Parent Pick Up. In inclement weather they would like a different way to pick up their student as they have to stand out in the rain/snow etc. Mr. Roche thanked Mrs. Aul for her comments.

IV. Barry Entwisel, Director for labor relations for the New York School Board Association introduced a video to the Board regarding what services NYSSBA offers to school districts. A few Board members asked questions.

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V. Reports:

a. Board Committee Reports (8 Board Committees)

- i. **Budget, Finance and Audit Committee** (met 10/11)
- ii. **Personnel, Grievance and Negotiations Committee** next meeting 10/17 at 6:30 (meeting will be held on 10/27 and 11/9) John Guglielmo may do a google meet from out of town.
- iii. **Curriculum and Instruction Committee:** Chairperson:
- iv. **Policy Review Committee** (Met on 9/26 minutes in packet) Chairperson: *Amanda Durkee* stated that they need to set up another meeting. Through email the next meeting will be set. Policy reviewed by Erie BOCES and there were a few policies updated last year and are not in the manual. Need to do a little backtracking to figure what has been approved and get that updated. New Policy revision for Suicide #7540 we have it on the agenda and Mrs. Durkee would like to have it put on hold until they can review policy and procedure, clean up the pieces from last year and get that taken care of then move forward with the new policies. This is not time sensitive, it is not a required update. The Audit Summary Chart will need to be looked at to determine if there are policies that have been approved and we need to update. It will take time to work through these pieces. Taylor Boucher asked if anything had been brought to the attention of the Policy committee such as discipline, the order of discipline. Amanda Durkee stated that she didn't think it was brought to the attention of the Policy Committee. The discipline would go through Erin Russo. Dr. DeMallie stated that they are looking at the flowchart and the October 19th retreat with Dr. Brooks will look at Administrative procedures. Thomas Roche explained what steps occur when a policy will be adopted or revised. Amanda Durkee will send out an email to Policy Committee members and set up a date to meet.
- v. **Athletic Committee** - An email will be sent out to schedule a meeting sometime in November.
- vi. **Strategic Planning Committee** (next meeting TBD)
- vii. **Building and Grounds Committee for Health & Safety** (next meeting TBD)
- viii. **Capital Project Committee** (next meeting 10/17/22 at 5:30 p.m.).

VI. Presentations:

a. Superintendent Report:

Dr. DeMallie stated that we have been needing another cafeteria staff and conversations on where the additional funding would come for that personnel. Patrick Kennelly-Food Service Director spoke about services he provides to the district and what additional services he will be doing here at Fort Edward. Based on last year's budget our cafeteria salaries came in under budget so there is room to get an additional person for the cafeteria. Looking to create a more robust program so we will need additional hands in the kitchen, looking for about 4 hours a day. Dr. DeMallie thanked Patrick Kennelly for coming. Dr. DeMallie stated that lunch is pretty good. Eric Becker stated that the lunch is the best that he has seen in 22 years.

Dr. DeMallie stated that on September 29th he received a call from the State Education Department regarding the sustainability of the ESSR. Dr. DeMallie did meet with them as the ESSR Funds will run out in 2024 and this was a proactive measure and would like to support the district as much as they could. Dr. DeMallie asked for more money and that was quickly and politically denied. In the end they were very concerned to hear that we had placed recurring funds in our ESSR Accounts, such as salaries, they were happy to hear that we were taking steps to move full salaries and part of some salaries back into the general fund. They were also happy to hear that we have a long range plan. In lieu of this meeting Dr. DeMallie asked administrators to review staffing enrollment. Dr. DeMallie would suggest that as a Board we review our tax revenues and future projections and look at our one

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time expenditures as we have in our current budget and look to see if they qualify for the use of ESSR funding as we move salaries out and we have more of the ESSR funding to spend. We must look to see if there are items we can run through our local BOCES and take advantage of any coders utilizing our BOCES aid to approximately 80%. I can assure you that Mr. Diefenbach, Mrs. Long, Mr. Perkins along with the other FEH staff in the Business Office as well as our consultants are watching the books and continue to look at our financial stability. Long story short we have a lot of work to do. There is a light at the end of the road that he knows will allow us to sustain programs and meet the needs of our students. We should be receiving BOCES aid from last year this month and we have to look at how the Champlain Hudson Power Express pilot is going to help us.

Dr. DeMallie had a meeting with Tetra Tech Associates, the Champlain Hudson Power Express Pilot. This is an underground power line that will begin in Quebec and will run to Queens, NY. This power line is expected to be fully operational in 2026 and construction could begin as early as next fall. This is a 30 year pilot which will invest over 3 million dollars over a 30 year time limit. This is good news, however as you know there is a bubble point that will affect the tax base. We need to better understand how this is going to affect our tax base, Dr. DeMallie suggests that we bring in Bernard Donegan Inc. to review our long range plan and ask how this pilot will affect us. Also would suggest if we can time things and bring in a potential capital project. In summary, we made moves in the ESSR Grant that align with the suggestions of the State Education Department, we have a pilot program coming in and we have a potential capital project on the horizon in the next 5 to 8 years. Dr. DeMallie is asking for Bernard Donegan Inc. to come to our January or February meeting to reevaluate and present our 5 year plan again. A few Board members asked questions. The Board members were in agreement with Dr. DeMallie to bring Bernard Donegan Inc. back to a meeting. There was a discussion between Board members.

Dr. DeMallie stated that October 15th, the hard deadline is December 15th, is the SED Auditor deadline, as you know many surveys and documents in the SED business portal that are due on October 15, 2022. You may get emails about this. If you do not meet the deadlines they will start attacking your State Aid. Dr. DeMallie has been receiving emails that we have work in these areas. Mr. Diefenbach has assured Dr. DeMallie that we will meet these deadlines.

November Board meeting: Dr. DeMallie would like to zoom in on our interim business manager Gregg Diefenbach so he can review the Budget Calendar so we can adopt it. Board members agreed. He may ask that on our May ballot we ask to open a capital reserve account for a potential capital project. Thank you to Alec for being at our meeting, as we are live and in person with our community.

Keasey Ferguson, Dr. DeMallie's secretary has sent out individual emails to specific staff regarding class accounts. The emails indicated how much they have in each account that they can spend.

Friday, October 7th Dr. DeMallie had a zoom meeting with other Superintendents in the County also with Washington County DA -Tony Jordan, Commissioner of DSS-Tammy DeLorme, Mike Gray-Director with the Youth Bureau. The goal was to learn how to attack student attendance. Many Ideas were shared and this is Dr. DeMallie's takeaways: Most schools have added staff, as social worker, community educator, parent educator or truant officer to attack attendance, We have added a Social Worker. We are in line with other schools. Will organize another meeting with the superintendents along with the three involved and going to try to get the leader of Probation as well, and he is to bring specific examples of how we have been tracking attendance.

Buildings and Grounds as you know the sidewalk is in disrepair and he will get with Craig Masten to see where we are at with this.

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Upcoming events:

We are preparing grounds for the Homecoming event this coming Saturday. We have just gone through a successful fire inspection. Press Box was not in the inspection as it will not pass inspection, but from here on out it will be in the inspection. To get it up to code will take some work.

Completed a Facebook post today, met with the High School Student body to discuss student liaison. Two or three students have expressed interest. Will keep the Board up to date on this.

Dr. DeMallie thanked the Board for their hard work and that it is Board Appreciation Week next week and he wanted to thank them personally.

Congratulations to Taylor Boucher as she will be getting married at the end of the month. Wish her the best of luck.

c. Treasurer Report- reports in packets

d. K-12 Principal Report

Mrs. Russo reported there will be an Open House on October 4th and approximately 90 families represented were in attendance. Survey went out to Teachers to collect data in which to improve next year's open house. We collected emails from parents to send a similar survey to them. Thank you to all the teachers who came.

CTE works, our 8th graders went to the city center in Saratoga for a career and tech conference, was able to hear a keynote speaker and visit some displays that covered the trades.

The Counsel for Prevention, their Too Good For Drugs program is beginning this month at Fort Edward. Grades 3-8. and will continue in March.

October 13th and 14th will be participating in Fire Safety Week with the Fort Edward Fire Department Pre-K through 5.

3rd Grade is going to the Old Fort House Museum on the 21st and will have an introduction to Fort Edward history and see the Riverside School House.

Mrs. Russo also reported that she had a Discipline meeting with grades 9-12 which was especially targeted bathroom usage and congregating in the bathroom and not using it for the purpose it was attended. Plan is to monitor the bathrooms and look at going back to the two a day bathroom pass, if necessary. We are also checking into software to electronically track when students are in the bathroom and another student is not to be in the bathroom together, it will tell the student no they can't go right then.

Mrs. Russo recently released her PLC (Professional Learning Community) schedule faculty has one meeting once a month with Mrs. Russo. One grade level a month in the Elementary the teachers have one professional development meeting a month after school and at the Jr. Sr. high school teachers will be divided into professional learning communities. Social Emotional Learning, Academic Engagement, Attendance PLC, Safety and Discipline and Character Ed.

Mrs. Russo informed the Board that attendance as of today October 11th 91%, 9th and 10th grade is at 79% and

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73% respectively. Grade 12 and 5 are at 96%. Mrs. Russo has been registered for Improving Student Attendance workshop. As of today, October 11 Mrs. Russo has processed 136 referrals - 20 days of ISS and 20 days of OSS assigned. We are now doing all of our discipline digital which so instead of an hand written referral then going to the secretary for data input the teachers are now directly putting it in the system and a email will let Mrs. Russo know that there is a referral there.

Graduation Rate, with our current 24 Seniors 2 currently are at risk of not passing the required class for this quarter. There is still 35 weeks for them to get those grades up and assistance is being provided to those students.

PPS meetings every Tuesday Mrs. Long, Mrs. Russo, social worker and school counselors and the school Psychologist meet to target heavy hitters for attendance and work on plans for that.

There is a potential for a Fishing Club in our county and it is in its infant stages now. This to be run through athletics.

Our first Ineligibility letters went out and there were 50 students failing at least one class. Athletes are required to stay after school for that class until 3:00 and can not practice until the teacher signs off on it.

Grades 6-12 Progress Reports will be mailed out this week. PSAT will be administered tomorrow we have 14 11th graders signed up to take the test. Practice SAT.

We had a Prom for the Seniors on Saturday. It was a fabulous event and there were 35 students that attended. Ryan Herman took a bunch of pictures and will be posted on the media websites. The Sr. Class did a great job decorating and the kids had a great time. The post Prom party at Adventure Racing.

Melissa Rosenthal has had conversations with Mrs. Russo about going to the Holocaust Museum in New York City for our 10th and 11th graders in April. Also talking about fundraising to cover the cost of this trip.

Homecoming is this week and today was holiday pajama day, tomorrow is Disney Meme, Thursday is class color and Friday is blue and white day with a pep rally in the afternoon. Homecoming game is here Friday night at 7:00 p.m. and then Saturday from 7-10 is the high school Homecoming event with a fire pit and music.

e. Joyce Long stated that our Career Center students made apple crisp and had their first market and they sold the apple crisp to the staff and to other students. They thought the process through from budgeting, shopping and then the end product.

The first round of school wide assessments is done. Also have completed the first benchmarking with IReady. Pre K-11th grade has have had the first round now the instructional part is with the teacher do their best then we assess again in January. We use that data to drive instruction and to make instructional changes.

PBIS character the survey is complete and 86% wanted it back for Pre-K-5 but there is a group that wants it up to 8th grade so we will address this. Elementary and middle school needs common language, common expectations, common outlook.

AIS and RTI is in full swing, the State reporting data is out and we can make sure that each student that qualifies receives RTI.

The Business Office is working with Mrs. Long on the health care bonus so there are certain titles that will be eligible for health care bonus, right now for us it looks like the speech pathologist.

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CTE there are 20 kids attending.

Mrs. Long reported that one of the BOCES classrooms have shut down so we were able to bring 3 students back here to our district.

Taylor Boucher asked that with these students back in our building do they have everything they need? Mrs. Long stated that they have everything, and one kids is going to be on the football team

Elementary classrooms have rubber mats in their rooms, and rugs have been torn out. The mats are cleaned everyday.

Amanda Durkee asked questions about the psychologist position, are we using the two contracted psychologists to do evaluations. Mrs. Long stated that we have posted it 3 times and us along with Galway and Greenwich are still looking for a psychologist and we are fortunate where Barb and Melissa have been covering it.

VII. Discussion Items:

Amanda Durkee asked about the Athletic Director: Is there a change occurring as far as duties? Dr. DeMallie stated no there is no change. One person has decided to resign from this position.

On September 22nd Dr. DeMallie, John Guglielmo and Amanda Durkee went to the AASBA Dinner and Speaker at Courtyard Marriott in Lake George which was fantastic. The speaker was Bill Dagget. He will be sending Amanda Durkee a powerpoint presentation and Amanda Dukee will share this with the Board. He stated that the students we are teaching today are not the students we were teaching 20 years ago. We are still using 20th century teaching with our students. Amanda Durkee will give more information at the next meeting.

Taylor Boucher and Timothy Clark presented a slide show on eSports: Taylor Boucher stated that previous discussion about adding eSports as a club. eSports stands for electronic sports. Electronic sports takes video gaming to a whole new level with organized competitive game play between two teams governed by its own strict set of rules and guidelines. The difference is comparable to a pick up basketball game at a park vs a varsity high school basketball game. eSports requires teamwork, communication, critical and strategic thinking, creativity, sportsmanship and leadership much like traditional sports. Social and emotional benefits of eSports, even though eSports is one of the most popular forms of entertainment among youth, there is often no place to share their enthusiasm for eSports within the school community. Schools that adopt these programs can reach these students who feel they do not have a place within their school and friends to be with their friends and share their passion. Some students find their passion in a drama club or music program. Students that are involved in extracurricular activities are more likely to stay in school and graduate. Since 2018 the National Federation of state high schools associations first recognized eSport as an official sport, and more than 8,600 high schools have started video gaming teams. SUNY has their own eSports league, which during the spring 2022 had nearly 2, 200 student enrollments at 50 participating campuses. Taylor Boucher informed the Board of other national college campuses that participate in eSports.

Timothy Clark covered what the most popular games are: League of Legends, Super Smash Brothers Ultimate-tournaments all over the country, Rocket Leak- soccer with remote control cars. There are some High School shooter games. Start up costs can not use school computers, as it needs graphics cards. One option would be to buy graphics cards or buy new gaming computers. Software is a cost also. Yearly expenses for coaching. Hudson Falls has a club, South Glens Falls has a club also and are locally playing not in a league. In the Albany area there is a cluster of schools that are in a league. If we were to get into it we would start with local play with Hudson Falls and South Glens Falls. Conversations about the capabilities of our current computers. Thomas

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Roche asked questions about the graphic cards. Amanda Durkee asked how it works with creating a club. This is a contract item. The cost for the advisor is indicated in the contract. Thomas Roche stated that first step is participation, see if someone wants to step up and advise the club and then the money. If we have interest, the next step is to ask the teachers who might be interested in being an advisor for this club. Erin Russo will get a survey to the kids, get the data back and then Dr. DeMallie will speak to the FETA president about the logistics side of it and we will go forward from there. Middle School/High School. Open this out there and see what grades would be involved.

Vacant Board Seat: Dr. DeMallie stated that we have two options: appoint or go out for vote. Dr. DeMallie has not heard back from the attorney. Amanda Durkee stated we have 90 days total to make a decision. Hold special election - takes too much time and money. Board can say it is the person who had the next highest votes, which we had none, or post candidate information on the website. The Board can set up appointments with the applicants to come for an interview. There was discussion about the wording on the website about preference given to former BOE members. Will remove the preference language. Thomas Roche will give Tobie Bessette the verbiage for the website. Everyone was in agreement not to have a special election. All agreed to get names of candidates that would be interested in filling that position. Will wait to hear back from the attorney about the possibility of waiving the seat and using this as part of the reduction in board members.

VIII. Consent Agenda:

Although Board action is required, it is generally unnecessary to hold discussion on these items. With the consent of all members, they are therefore grouped and approval is given in one motion. In the event a Board member wants to discuss any item, it is moved to an appropriate place on the agenda.

- a. Motion made by John Guglielmo, second by Timothy Clark to approve the Board minutes from September 12, 2022 with minor changes. (Last page for adjournment should be 7 not 5.)
Motion carried 6-0.
- b. Motion made by Taylor Boucher second by Amanda Durkee to approve Treasurer Report. Motion carried 6-0
- c. Motion made by Timothy Clark, second by Taylor Boucher to approve Budget Transfers for September.
Motion carried 6-0.

IX. Action:

- a. Motion made by Timothy Clark, second by John Guglielmo to approve the CSE/CPSE Recommendations as included in the Board Packets. Motion carried 6-0.
- b. Motion made by Timothy Clark, second by Amanda Durkee to approve the 2022-2023 Fort Edward UFSD Comprehensive Improvement Plan (DCIP). Motion carried 6-0. Timothy Clark asked what this is and why do we need it? Amanda Durkee asked questions about the plan. Pg. 11 stakeholder participation, we do not have parents, can we incorporate a parent. Dr. DeMallie stated that we can add someone.
- c. Motion made by Taylor Boucher, second by Timothy Clark to approve the following Resolution:
COOPERATIVE BIDDING, CAFETERIA COMMODITIES FOR USE IN THE REGIONAL FOOD SERVICE MANAGEMENT PROGRAM SCHOOL YEAR 2022-2023

WHEREAS,

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A number of public school districts have subscribed to the Regional Food Service Management program offered by Albany-Schoharie-Schenectady-Saratoga BOCES (Capital Region BOCES), and as a result require cafeteria commodities to meet the requirements of this program,

WHEREAS,

The School District named below is desirous of participating with other districts in cooperatively bidding the commodities and/or services mentioned above, as authorized by General Municipal Law, Section 119-o, and

WHEREAS,

The School District named below is a current client (subscriber) of the Regional Food Service Management program offered by Capital Region BOCES, and

WHEREAS,

The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate and award bids on their behalf; therefore

BE IT RESOLVED,

That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the school district listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

BE IT FURTHER RESOLVED,

That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

Motion carried 6-0.

- d. Motion made by Timothy Clark, second by Amanda Durkee to approve the Baseball and Softball merger for all levels between Fort Edward UFSD and Hartford School District for the 2022-2023 school year. Motion carried 6-0.

There was some discussion about numbers and reasons for the merger.

- e. Motion made by John Guglielmo, second by James Donahue to accept the following: Trius, Inc, with an office in Fort Edward, NY wishes to make a one-time donation of \$1,000 to the Fort Edward School District to be used to purchase new instruments or equipment for their music program. The donation is in honor of Gregory Huners, a lifelong musician, employee of Trius and resident of Fort Edward. It can be used in one year or as the district sees fit.

Motion carried 6-0.

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- f. Motion made by John Guglielmo, second by James Donahue to increase the current 2022-2023 budget by \$1,000 (internally need to increase budget code A2110-450) for the same so we can purchase the musical equipment.

Motion carried 6-0

- g. Motion made by John Guglielmo, second by Amanda Durkee to remove item G.

Motion carried 6-0.

- h. Motion made by Taylor Boucher, second by John Guglielmo to approve the following resolution:

WHEREAS, the Fort Edward Union Free School District currently owns real property located at the annex 220 Broadway, in Fort Edward, NY; and

WHEREAS, the building was a residential property acquired by the School District in or around 1951 and used for intermittent classroom space, cafeteria space, or storage, but has not been actively used by the District since 2004; and

WHEREAS, the Board of Education has determined that this property is no longer of use or value to the District and that the District would benefit more from the sale or conveyance of the building;

BASED UPON THE FOREGOING, IT IS HEREBY RESOLVED, that the building located at the Annex at 220 Broadway, Fort Edward, New York, is permanently closed effective immediately.

Motion carried 6-0 Thomas Roche explained the reasoning behind closing this school building.

- i. Motion made by Taylor Boucher, second by Amanda Durkee to approve the Tennis merger for all levels between Fort Edward UFSD and Argyle Central School District for the 2022-2023 school year.

Motion carried 6-0.

- X. Personnel:** All appointments are subject to change and compensation proration, pending emergency school closing and required reductions in force. All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching, extracurricular appointments are subject to reduction and compensation proration, pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

- a. Motion made by Timothy Clark, second by Taylor Boucher to approve the resignation of John Brown as Transportation Coordinator for the Fort Edward UFSD effective October 14, 2022.

Motion carried 6-0.

Amanda Durkee thanked John Brown for the service in this position and thank you for continuing to be a bus driver.

- b. Motion made by Timothy Clark, second by Taylor Boucher to approve the appointment of Amber Bement as Sophomore Class Co-Advisor for the 2022-2023 school year effective September 1, 2022 at a rate of pay of \$541.00. Motion carried 6-0

- c. Motion made by James Donahue, second by Timothy Clark to appoint Peter Prindle as Co-Advisor for the Key Club for the 2022-2023 school year effective September 1, 2022 at a rate of pay \$150.00.

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Motion carried 6-0.

XI. Coaching: NONE

All coaching appointments are made pending completion and verification of all required coaching credentials, with the stipend per FETA contract commensurate with experience and no other salary or benefits. All coaching and extracurricular appointments are subject to reduction pending final student enrollment numbers, and pending the outcome of any potential mergers and emergency school closings.

XII. Second Public Comment Period (if needed)-none

XIII. Executive Session: Time: 8:37 p.m.

Motion made by Timothy Clark, second by Taylor Boucher to enter into Executive Session to discuss matters referring to negotiations with a specific entity, as well as the employment of specific individuals.
Motion carried 6-0.

XIV. Return to Public Session at 9:47 p.m.

Motion by John Guglielmo, second by Amanda Durkee to return to Public Session. Motion carried 6-0.

XV. Adjournment at 9:49 p.m.

Motion by Amanda Durkee, second by Timothy Clark to adjourn the meeting at 9:49 p.m.

All in favor 6, All Opposed 0, Any abstentions 0